

# Nicollet Co.

<b>Economic Development Region:</b>	Region 9
<b>Planning Region:</b>	Southwest
<b>Updated on:</b>	10/10/2018

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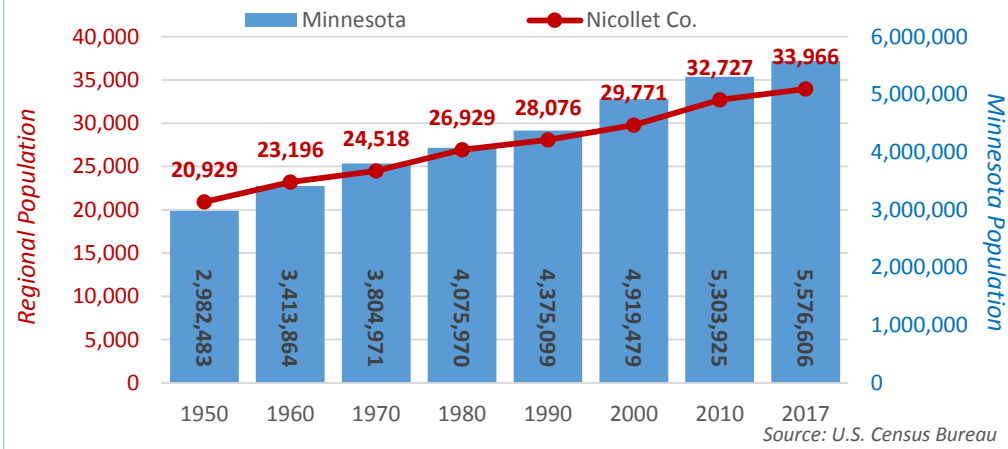
DEMOGRAPHICS

Table 1. Population Changes, 1960-2017

	1960	1970	1980	1990	2000	2010	2017	2000-2017	
	Population	Population	Population	Population	Population	Population	Estimate	Numeric	Percent
Nicollet Co.	23,196	24,518	26,929	28,076	29,771	32,727	33,966	4,195	14.1%
Minnesota	3,413,864	3,804,971	4,075,970	4,375,099	4,919,479	5,303,925	5,576,606	657,127	13.4%

Source: U.S. Census Bureau

Figure 1. Population Change, 1950-2017

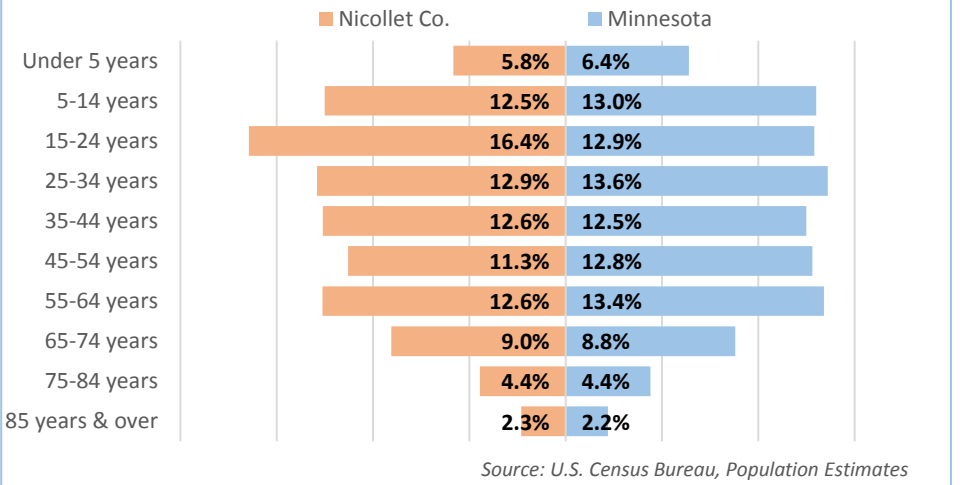


County Population Rank (of 87)	32nd
2000-2017 Pop. Change Rank	22nd

Nicollet Co.	2017 Population by Age Group	
	Number	Percent
Under 5 years	1,980	5.8%
5-14 years	4,249	12.5%
15-24 years	5,583	16.4%
25-34 years	4,385	12.9%
35-44 years	4,280	12.6%
45-54 years	3,836	11.3%
55-64 years	4,288	12.6%
65-74 years	3,072	9.0%
75-84 years	1,511	4.4%
85 years & over	782	2.3%
<b>Total</b>	<b>33,966</b>	<b>100.0%</b>

Source: U.S. Census Bureau, Population Estimates

Figure 2. Percentage of Population by Age Group, 2017

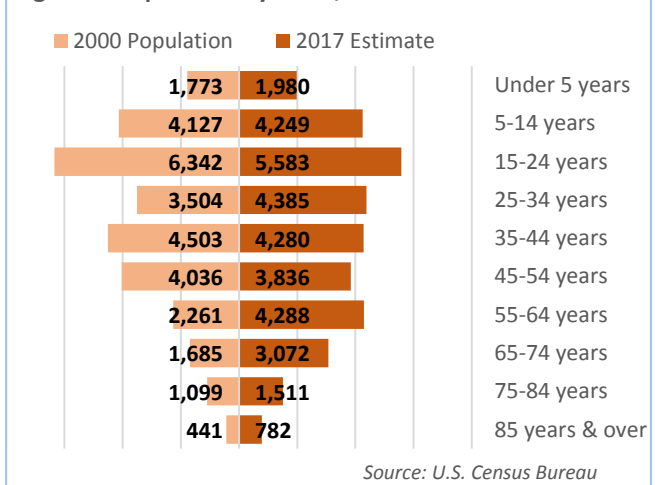


Source: U.S. Census Bureau, Population Estimates

Nicollet Co.	2000-2017 Pop. Change by Age Group		2000-2017 Population Change	
	2000	2017	Numeric	Percent
Under 5 years	1,773	1,980	207	11.7%
5-14 years	4,127	4,249	122	3.0%
15-24 years	6,342	5,583	-759	-12.0%
25-34 years	3,504	4,385	881	25.1%
35-44 years	4,503	4,280	-223	-5.0%
45-54 years	4,036	3,836	-200	-5.0%
55-64 years	2,261	4,288	2,027	89.7%
65-74 years	1,685	3,072	1,387	82.3%
75-84 years	1,099	1,511	412	37.5%
85 years & over	441	782	341	77.3%
<b>Total</b>	<b>29,771</b>	<b>33,966</b>	<b>4,195</b>	<b>14.1%</b>

Source: U.S. Census Bureau, Population Estimates Program

Figure 3. Population Pyramid, 2000-2017



Source: U.S. Census Bureau

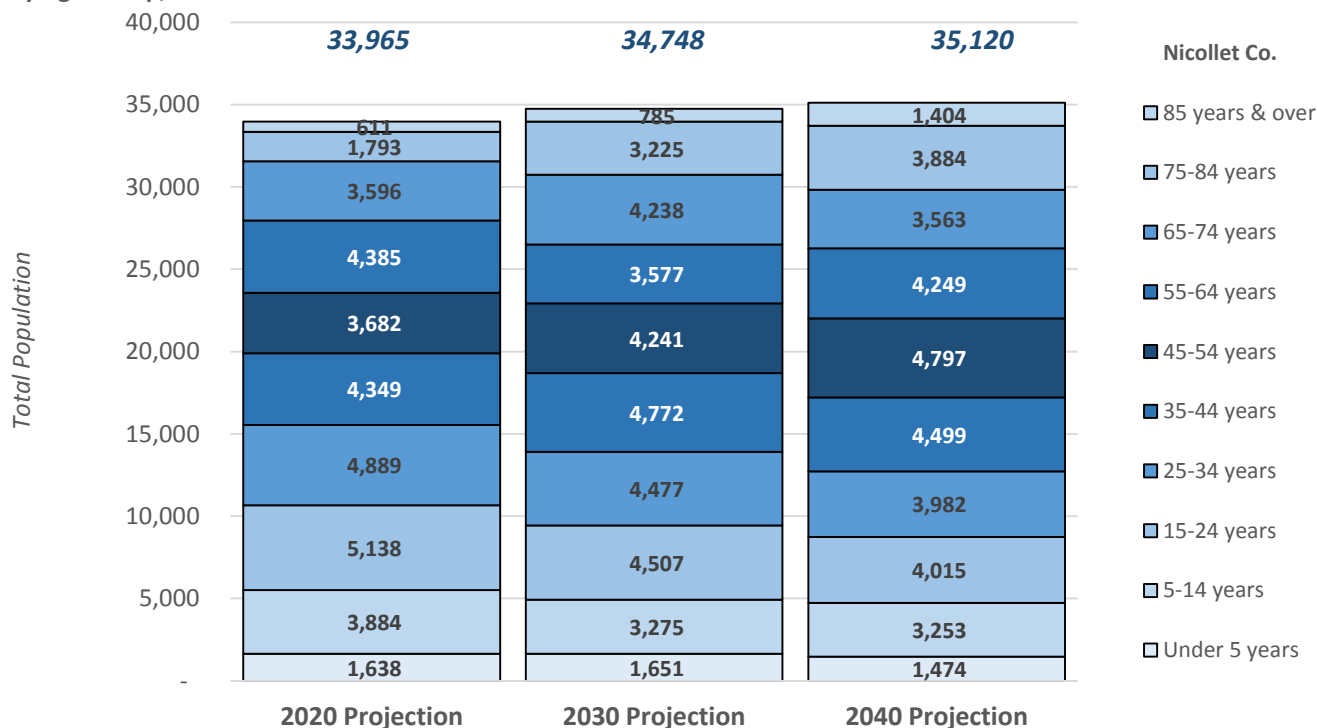
Table 4. Race and Hispanic Origin, 2016	Nicollet Co.				Minnesota	
	Number	Percent	Change from 2000-2016		Percent	Change from 2000-2016
			Numeric	Percent		
<b>Total</b>	<b>33,226</b>	<b>100.0%</b>	<b>3,455</b>	<b>11.6%</b>	<b>100.0%</b>	<b>10.8%</b>
White	31,025	93.4%	2,334	8.1%	84.3%	4.5%
Black or African American	951	2.9%	712	297.9%	5.7%	81.0%
American Indian & Alaska Native	74	0.2%	-4	-5.1%	1.0%	3.5%
Asian & Other Pac. Islander	508	1.5%	162	46.8%	4.6%	72.8%
Some Other Race	252	0.8%	58	29.9%	1.6%	34.2%
Two or More Races	416	1.3%	193	86.5%	2.7%	79.5%
Hispanic or Latino origin	1,384	4.2%	849	158.7%	5.1%	92.5%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

Table 5. Population Projections, 2020-2040				2020-2040 Change	
Nicollet Co.	2020 Projection	2030 Projection	2040 Projection	Numeric	Percent
Under 5 years	1,638	1,651	1,474	-164	-10.0%
5-14 years	3,884	3,275	3,253	-631	-16.2%
15-24 years	5,138	4,507	4,015	-1,123	-21.9%
25-34 years	4,889	4,477	3,982	-907	-18.6%
35-44 years	4,349	4,772	4,499	150	3.4%
45-54 years	3,682	4,241	4,797	1,115	30.3%
55-64 years	4,385	3,577	4,249	-136	-3.1%
65-74 years	3,596	4,238	3,563	-33	-0.9%
75-84 years	1,793	3,225	3,884	2,091	116.6%
85 years & over	611	785	1,404	793	129.8%
<b>Total</b>	<b>33,965</b>	<b>34,748</b>	<b>35,120</b>	<b>1,155</b>	<b>3.4%</b>

Source: Minnesota State Demographic Center

Figure 4. Population Projections by Age Group, 2020-2040



Source: Minnesota State Demographic Center

**Table 6. Cumulative Estimates of the Components of Population Change**

	April 1, 2010 to July 1, 2017						
	Total Population Change	Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Nicollet Co.	1,239	1,213	2,784	1,571	34	189	-155

*Source: U.S. Census Bureau, Population Estimates Program*

**Table 7. Place of Birth for the Foreign Born Population**

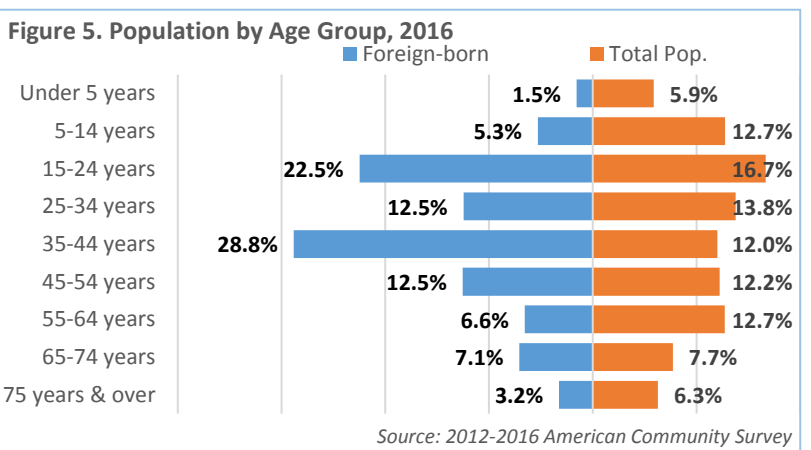
	Nicollet Co.		Change from 2010-2016		Minnesota		Change from 2010-2016
	Number	Percent	Number	Percent	Number	Percent	
<b>Total, Foreign-born Population</b>	<b>1,357</b>	<b>100.0%</b>	<b>416</b>	<b>44.2%</b>	<b>426,691</b>	<b>100.0%</b>	<b>16.3%</b>
<b>Europe:</b>	<b>146</b>	<b>10.8%</b>	<b>-110</b>	<b>-43.0%</b>	<b>45,735</b>	<b>10.7%</b>	<b>1.6%</b>
Europe: - Northern Europe:	58	39.7%	-13	-18.3%	8,999	19.7%	0.4%
Europe: - Western Europe:	87	59.6%	-35	-28.7%	9,776	21.4%	-7.4%
Europe: - Southern Europe:	0	0.0%	-7	-100.0%	2,449	5.4%	20.9%
Europe: - Eastern Europe:	1	0.7%	-55	-98.2%	24,457	53.5%	4.4%
<b>Asia:</b>	<b>521</b>	<b>38.4%</b>	<b>232</b>	<b>80.3%</b>	<b>163,447</b>	<b>38.3%</b>	<b>20.1%</b>
Asia: - Eastern Asia:	120	23.0%	-82	-40.6%	35,770	21.9%	14.7%
Asia: - South Central Asia:	77	14.8%	47	156.7%	37,775	23.1%	31.7%
Asia: - South Eastern Asia:	165	31.7%	112	211.3%	81,441	49.8%	15.0%
Asia: - Western Asia:	159	30.5%	155	3875.0%	8,062	4.9%	58.5%
<b>Africa:</b>	<b>286</b>	<b>21.1%</b>	<b>197</b>	<b>221.3%</b>	<b>92,742</b>	<b>21.7%</b>	<b>32.1%</b>
Africa: - Eastern Africa:	272	95.1%	202	288.6%	59,554	64.2%	37.6%
Africa: - Middle Africa:	0	0.0%	0	#DIV/0!	2,306	2.5%	66.4%
Africa: - Northern Africa:	14	4.9%	14	#DIV/0!	4,837	5.2%	-1.6%
Africa: - Southern Africa:	0	0.0%	-3	-100.0%	1,211	1.3%	29.2%
Africa: - Western Africa:	0	0.0%	0	#DIV/0!	22,583	24.4%	32.5%
<b>Oceania:</b>	<b>0</b>	<b>0.0%</b>	<b>-8</b>	<b>-100.0%</b>	<b>2,107</b>	<b>0.5%</b>	<b>31.7%</b>
<b>Americas:</b>	<b>404</b>	<b>29.8%</b>	<b>105</b>	<b>35.1%</b>	<b>122,660</b>	<b>28.7%</b>	<b>7.5%</b>
Americas: - Latin America:	330	81.7%	44	15.4%	110,699	90.2%	9.1%
Latin America: - Central America:	290	87.9%	130	81.3%	84,548	76.4%	6.0%
Central America: - Mexico	223	76.9%	88	65.2%	66,605	78.8%	1.4%
Latin America: - South America:	40	12.1%	-61	-60.4%	20,234	18.3%	16.9%
Americas: - Northern America:	74	18.3%	61	469.2%	11,961	9.8%	-5.1%

*Source: U.S. Census Bureau, 2012-2016 American Community Survey*

**Table 8. Population by Age Group for the Foreign Born Population, 2016**

Nicollet Co.	Number	Percent	Total Population
Under 5 years	21	1.5%	5.9%
5-14 years	72	5.3%	12.7%
15-24 years	305	22.5%	16.7%
25-34 years	169	12.5%	13.8%
35-44 years	391	28.8%	12.0%
45-54 years	170	12.5%	12.2%
55-64 years	89	6.6%	12.7%
65-74 years	96	7.1%	7.7%
75 years & over	44	3.2%	6.3%
<b>Total</b>	<b>1,357</b>	<b>100.0%</b>	<b>100.0%</b>

*Source: U.S. Census Bureau, 2012-2016 American Community Survey*



**Table 9. Citizenship Status for the Foreign Born Population**

Nicollet Co.			Minnesota			
Nicollet Co.	Number	Percent	Nicollet Co.	Number	Percent	Percent
Total	1,357	100.0%	Entered 2010 or Later	291	21.4%	17.7%
Naturalized	508	37.4%	Entered 2000-2009	557	41.0%	35.4%
Not a U.S. Citizen	849	62.6%	Entered 1990-1999	284	20.9%	24.5%
			Entered before 1990	225	16.6%	22.4%

*Source: U.S. Census Bureau, 2012-2016 American Community Survey*

## LABOR FORCE

Table 10. Employment Characteristics, 2016

	Nicollet Co.			Minnesota	
	In Labor Force	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate
<b>Total Labor Force</b>	<b>19,169</b>	<b>72.0%</b>	<b>3.5%</b>	<b>69.9%</b>	<b>4.8%</b>
16 to 19 years	1,625	66.9%	10.9%	52.3%	14.2%
20 to 24 years	2,096	77.7%	6.9%	83.5%	8.1%
25 to 44 years	7,680	89.7%	2.6%	88.2%	4.4%
45 to 54 years	3,541	87.2%	2.4%	87.2%	3.4%
55 to 64 years	3,403	80.5%	1.7%	72.3%	3.6%
65 to 74 years	679	26.5%	0.3%	27.1%	3.0%
75 years & over	152	7.3%	0.0%	6.0%	2.7%
<b>Employment Characteristics by Race &amp; Hispanic Origin</b>					
White alone	18,263	72.5%	2.4%	69.9%	4.1%
Black or African American	389	58.3%	44.2%	68.5%	12.9%
American Indian & Alaska Native	30	57.7%	13.3%	58.8%	14.8%
Asian or Other Pac. Islanders	272	64.0%	12.5%	70.7%	5.6%
Some Other Race	112	86.2%	4.5%	77.3%	8.4%
Two or More Races	107	67.7%	0.9%	71.3%	10.1%
Hispanic or Latino	646	74.0%	8.2%	75.5%	8.2%
<b>Employment Characteristics by Veteran Status</b>					
Veterans, 18 to 64 years	707	84.9%	0.4%	78.6%	4.8%
<b>Employment Characteristics by Disability</b>					
With Any Disability	810	45.8%	4.9%	51.4%	10.9%
<b>Employment Characteristics by Educational Attainment</b>					
Population, 25 to 64 years	14,625	86.8%	2.3%	84.0%	4.0%
Less than H.S. Diploma	454	58.8%	4.3%	65.0%	5.6%
H.S. Diploma or Equivalent	3,395	79.6%	2.8%	78.7%	3.4%
Some College or Assoc. Degree	5,581	90.0%	1.7%	85.1%	4.0%
Bachelor's Degree or Higher	5,196	92.6%	0.4%	89.5%	2.3%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

Table 11. Labor Force Projections, 2020-2030

Nicollet Co.	2020	2030	2020-2030 Change	
	Labor Force Projection	Labor Force Projection	Numeric	Percent
16 to 19 years	1,212	1,056	-156	-12.9%
20 to 24 years	2,232	1,969	-263	-11.8%
25 to 44 years	8,286	8,296	10	0.1%
45 to 54 years	3,211	3,698	487	15.2%
55 to 64 years	3,531	2,881	-651	-18.4%
65 to 74 years	953	1,123	170	17.9%
75 years & over	175	293	117	66.8%
<b>Total Labor Force</b>	<b>19,601</b>	<b>19,315</b>	<b>-286</b>	<b>-1.5%</b>

*Source: calculated from Minnesota State Demographic Center population projections*

*and 2012-2016 American Community Survey 5-Year Estimates.*

**Table 12. Total Available Labor Force Estimates**

	Nicollet Co.	Minnesota
2002 Annual Avg.	18,862	2,859,601
2003 Annual Avg.	18,811	2,874,663
2004 Annual Avg.	18,767	2,880,427
2005 Annual Avg.	18,843	2,879,759
2006 Annual Avg.	19,331	2,887,831
2007 Annual Avg.	19,264	2,906,389
2008 Annual Avg.	19,842	2,925,088
2009 Annual Avg.	19,951	2,941,976
2010 Annual Avg.	19,782	2,938,795
2011 Annual Avg.	19,939	2,946,278
2012 Annual Avg.	19,739	2,946,355
2013 Annual Avg.	19,693	2,958,595
2014 Annual Avg.	19,692	2,973,073
2015 Annual Avg.	20,151	2,998,352
2016 Annual Avg.	20,337	3,036,278
2017 Annual Avg.	20,469	3,063,604
2002-2017		
Numeric Change	1,607	204,003
Percent Change	8.5%	7.1%

*Source: DEED LAUS program*

**Table 13. Annual Unemployment Rates**

	Nicollet Co.	Minnesota
2002 Annual Avg.	3.6	4.5
2003 Annual Avg.	3.8	4.9
2004 Annual Avg.	3.7	4.7
2005 Annual Avg.	3.2	4.1
2006 Annual Avg.	3.1	4.0
2007 Annual Avg.	3.6	4.6
2008 Annual Avg.	4.3	5.4
2009 Annual Avg.	6.3	7.8
2010 Annual Avg.	6.1	7.4
2011 Annual Avg.	5.1	6.5
2012 Annual Avg.	4.6	5.6
2013 Annual Avg.	3.7	5.0
2014 Annual Avg.	3.1	4.2
2015 Annual Avg.	2.7	3.7
2016 Annual Avg.	2.8	3.8
2017 Annual Avg.	2.7	3.6

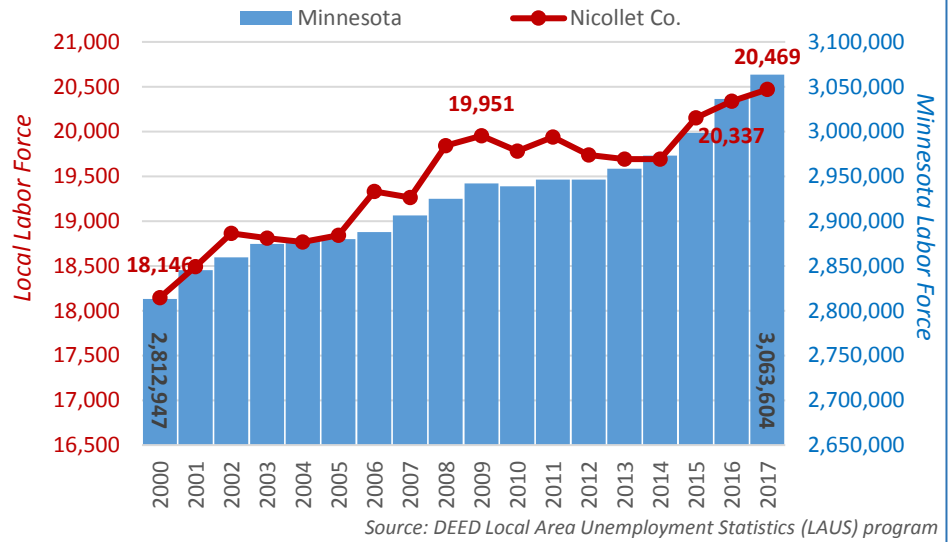
*Source: DEED LAUS program*

**Table 14. Jobseekers Per Vacancy**

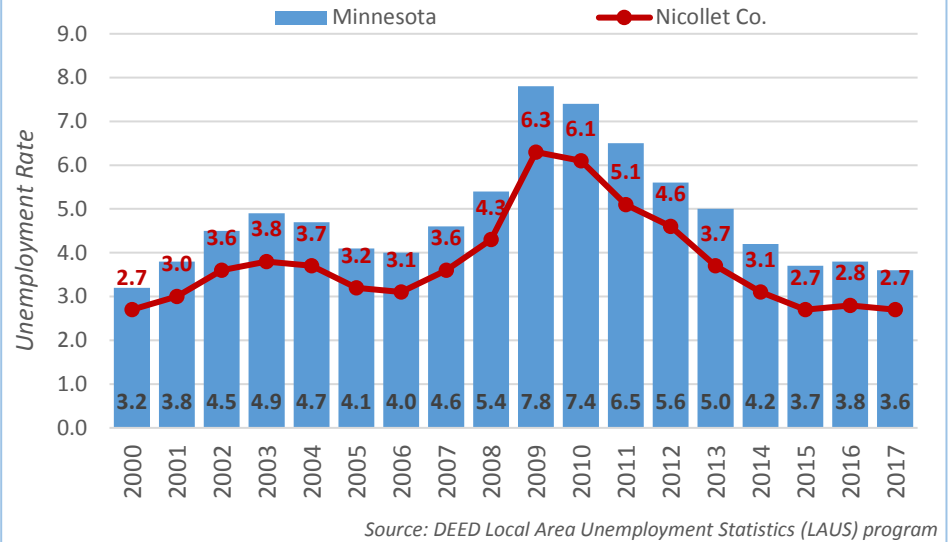
	Q2 2018
Region 9 Unemployed	3,986
Region 9 Vacancies	8,069
Jobseekers per Vacancy	0.5

*Source: DEED Job Vacancy Survey, LAUS*

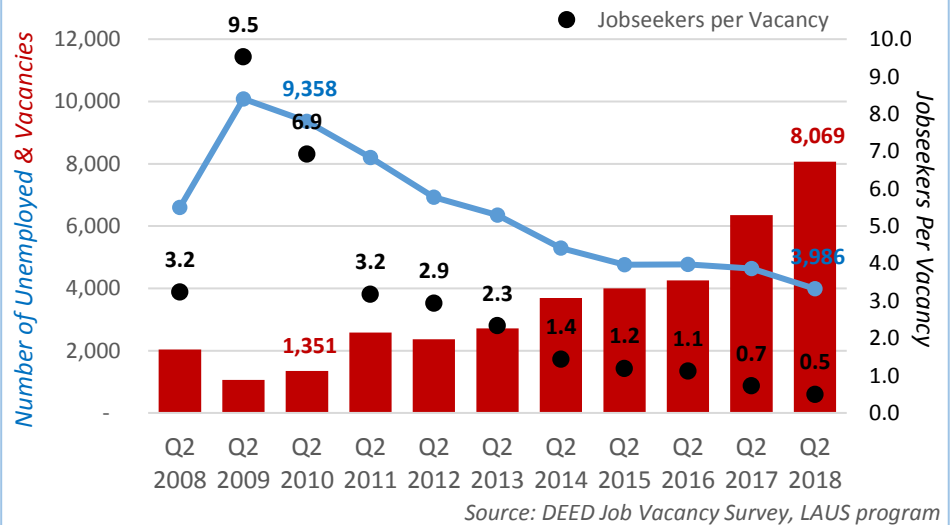
**Figure 6. Annual Labor Force Estimates**



**Figure 7. Unemployment Rates, 2000-2017**



**Figure 8. Jobseekers Per Vacancy, 2008-2018**



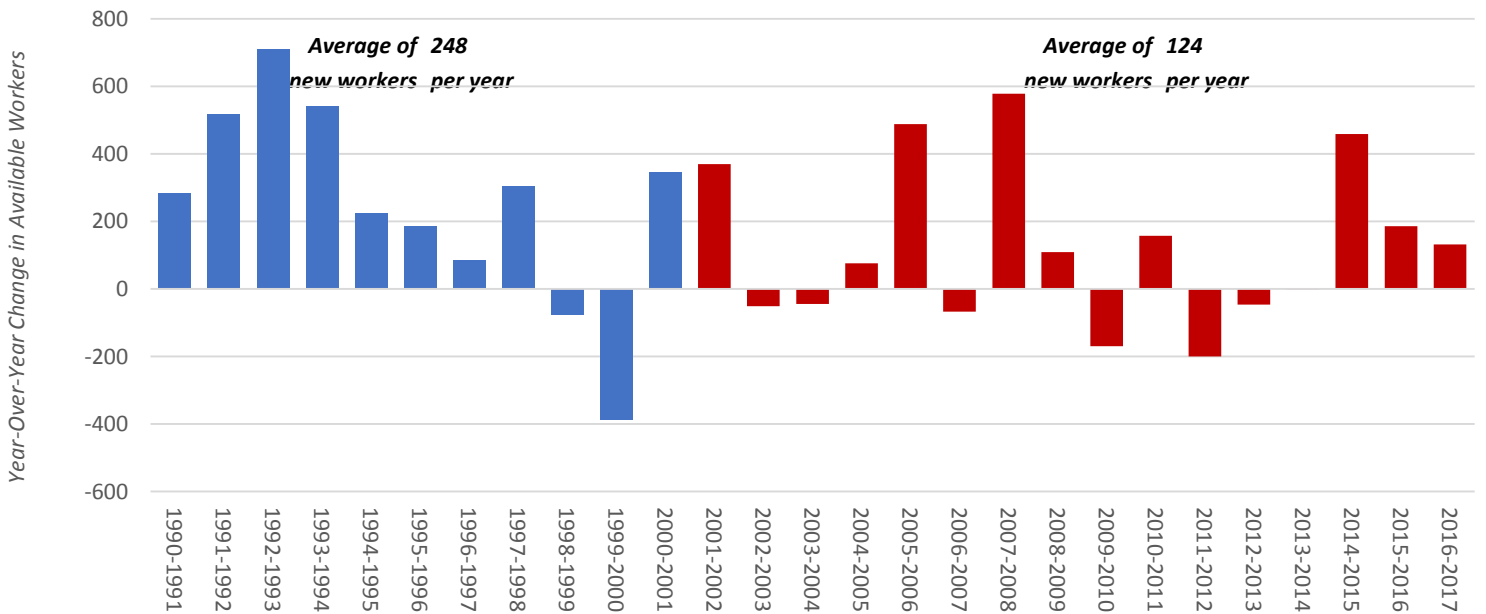
**Table 15. Annual Change in Labor Force, Nicollet Co., 1990-2017**

	<b>Numeric Change</b>	<b>Percent Change</b>
1990-1991	283	1.8%
1991-1992	517	3.2%
1992-1993	708	4.3%
1993-1994	541	3.1%
1994-1995	224	1.3%
1995-1996	185	1.0%
1996-1997	85	0.5%
1997-1998	302	1.6%
1998-1999	-77	-0.4%
1999-2000	-386	-2.1%
2000-2001	346	1.9%
2001-2002	370	2.0%
2002-2003	-51	-0.3%
2003-2004	-44	-0.2%
2004-2005	76	0.4%
2005-2006	488	2.6%
2006-2007	-67	-0.3%
2007-2008	578	3.0%
2008-2009	109	0.5%
2009-2010	-169	-0.8%
2010-2011	157	0.8%
2011-2012	-200	-1.0%
2012-2013	-46	-0.2%
2013-2014	-1	0.0%
2014-2015	459	2.3%
2015-2016	186	0.9%
2016-2017	132	0.6%
<b>1990-2001 Average</b>	<b>248</b>	<b>1.5%</b>
<b>2001-2017 Average</b>	<b>124</b>	<b>0.6%</b>

**Table 15a. Overall Change in Labor Force, 1990-2017**

<b>Nicollet Co.</b>	<b>Labor Force</b>	
1990 Labor Force	15,764	
2001 Labor Force	18,492	<b>Rate of Change</b>
2017 Labor Force	20,469	
<b>1990-2017 Change</b>	<b>4,705</b>	<b>29.8%</b>
<i>1990-2001 Change</i>	<i>2,728</i>	<i>17.3%</i>
<i>2001-2017 Change</i>	<i>1,977</i>	<i>10.7%</i>

**Figure 9. Annual Change in Labor Force, 1990-2017 , Nicollet Co.**



Source: DEED Local Area Unemployment Statistics (LAUS)

Table 16. Educational Attainment for the Population Aged 18 years & Over	Nicollet Co.		Minnesota
	Number	Percent	Percent
<b>Total, 18 years &amp; over</b>	<b>25,841</b>	<b>100.0%</b>	<b>100.0%</b>
Less than high school	1,554	6.0%	8.0%
High school graduate (incl. equiv.)	6,513	25.2%	25.8%
Some college, no degree	7,636	29.5%	24.2%
Associate's degree	2,873	11.1%	10.4%
Bachelor's degree	5,079	19.7%	21.5%
Advanced degree	2,186	8.5%	10.1%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

Table 17. Educational Attainment for the Population Aged 25 years & Over	Nicollet Co.		Minnesota	Table 17a. Foreign-Born Population	Foreign-Born	
	Number	Percent	Percent		Number	Percent
<b>Total, 25 years &amp; over</b>	<b>21,497</b>	<b>100.0%</b>	<b>100.0%</b>	<b>Total, 25 years &amp; over</b>	<b>959</b>	<b>100.0%</b>
Less than high school	1,384	6.4%	7.4%	Less than high school	283	29.5%
High school graduate (incl. equiv.)	5,818	27.1%	25.7%	High school graduate	155	16.2%
Some college, no degree	4,580	21.3%	21.7%	Some college, no deg. & Associate's degree	184	19.2%
Associate's degree	2,780	12.9%	11.0%	Bachelor's degree	168	17.5%
Bachelor's degree	4,749	22.1%	22.8%	Advanced degree	169	17.6%
Advanced degree	2,186	10.2%	11.5%			

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

Table 18. Educational Attainment by Age Group, 2016	Nicollet Co.		Minnesota
	Number	Percent	Percent
<b>18 to 24 years</b>	<b>4,344</b>	<b>16.8%</b>	<b>12.2%</b>
Less than high school	170	3.9%	12.4%
High school graduate (incl. equiv.)	695	16.0%	26.6%
Some college, no degree	3,056	70.3%	41.9%
Associate's degree	93	2.1%	6.6%
Bachelor's degree	330	7.6%	12.0%
Advanced degree	0	0.0%	0.5%
<b>25 to 44 years</b>	<b>8,562</b>	<b>33.1%</b>	<b>34.0%</b>
Less than high school	491	5.7%	6.7%
High school graduate (incl. equiv.)	1,619	18.9%	18.9%
Some college, no degree	1,826	21.3%	21.3%
Associate's degree	1,624	19.0%	13.3%
Bachelor's degree	2,289	26.7%	27.8%
Advanced degree	713	8.3%	12.0%
<b>45 to 64 years</b>	<b>8,287</b>	<b>32.1%</b>	<b>35.2%</b>
Less than high school	281	3.4%	5.7%
High school graduate (incl. equiv.)	2,646	31.9%	26.3%
Some college, no degree	1,824	22.0%	23.1%
Associate's degree	927	11.2%	11.6%
Bachelor's degree	1,701	20.5%	21.8%
Advanced degree	908	11.0%	11.5%
<b>65 years &amp; over</b>	<b>4,648</b>	<b>18.0%</b>	<b>18.7%</b>
Less than high school	612	13.2%	11.8%
High school graduate (incl. equiv.)	1,553	33.4%	36.8%
Some college, no degree	930	20.0%	20.0%
Associate's degree	229	4.9%	5.5%
Bachelor's degree	759	16.3%	15.7%
Advanced degree	565	12.2%	10.3%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

Table 19. Nativity by Language Spoken at Home by Ability to Speak English for the Foreign Born Population 5 Years and Over, 2016		
	Number	Percent
<b>Foreign Born, Total</b>	<b>1,336</b>	<b>100.0%</b>
<b>Foreign born, Speak Only English</b>	<b>299</b>	<b>22.4%</b>
<b>Foreign born, Other Language</b>	<b>1,037</b>	<b>77.6%</b>
Speak English Very Well or Well	735	70.9%
Speak English Not Well or Not At All	302	29.1%
<b>Foreign born, Speak Spanish:</b>	<b>251</b>	<b>18.8%</b>
English Very Well or Well	93	37.1%
English Not Well or Not At All	158	62.9%
<b>Foreign born, Speak Indo-European</b>	<b>86</b>	<b>6.4%</b>
English Very Well or Well	86	100.0%
English Not Well or Not At All	0	0.0%
<b>Foreign born, Speak Asian language</b>	<b>265</b>	<b>19.8%</b>
English Very Well or Well	242	91.3%
English Not Well or Not At All	23	8.7%
<b>Foreign born, Speak other language</b>	<b>435</b>	<b>32.6%</b>
English Very Well or Well	314	72.2%
English Not Well or Not At All	121	27.8%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*



Table 20. Educational Attainment for the population aged 25 years and over by Race or Origin, 2016	Total Population, 25 years & over	Less than high school diploma	High school graduate (inc. equiv.)	Some college or associate's degree	Bachelor's degree or higher
White Alone	20,480	1,077	5,654	7,083	6,666
Black or African American Alone	557	220	113	159	65
American Indian Alone	52	22	11	19	0
Asian Alone	204	30	13	39	122
Some Other Race Alone	112	34	20	38	20
Two or More Races	92	1	7	22	62
Hispanic or Latino	664	226	51	312	75
<b>Total Population</b>	<b>21,497</b>	<b>1,384</b>	<b>5,818</b>	<b>7,360</b>	<b>6,935</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates

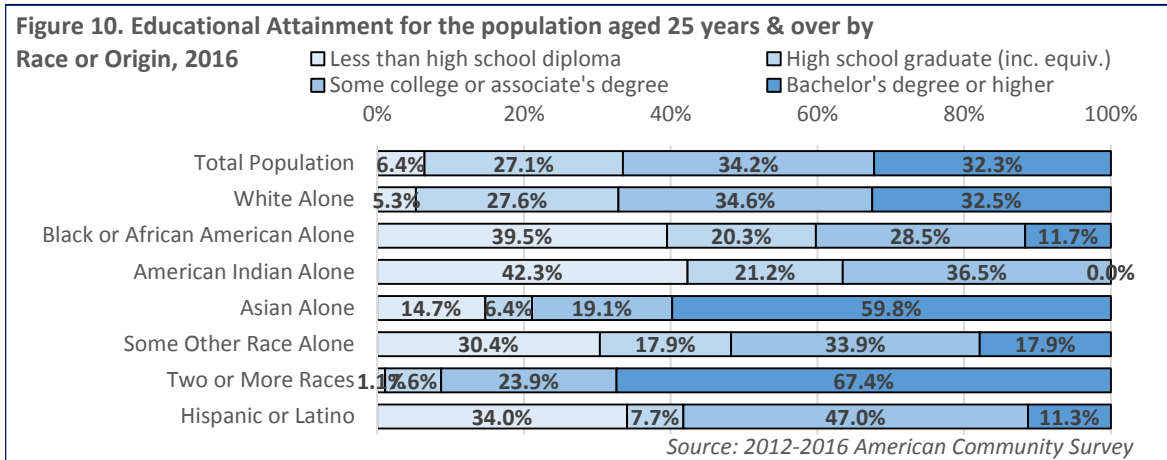
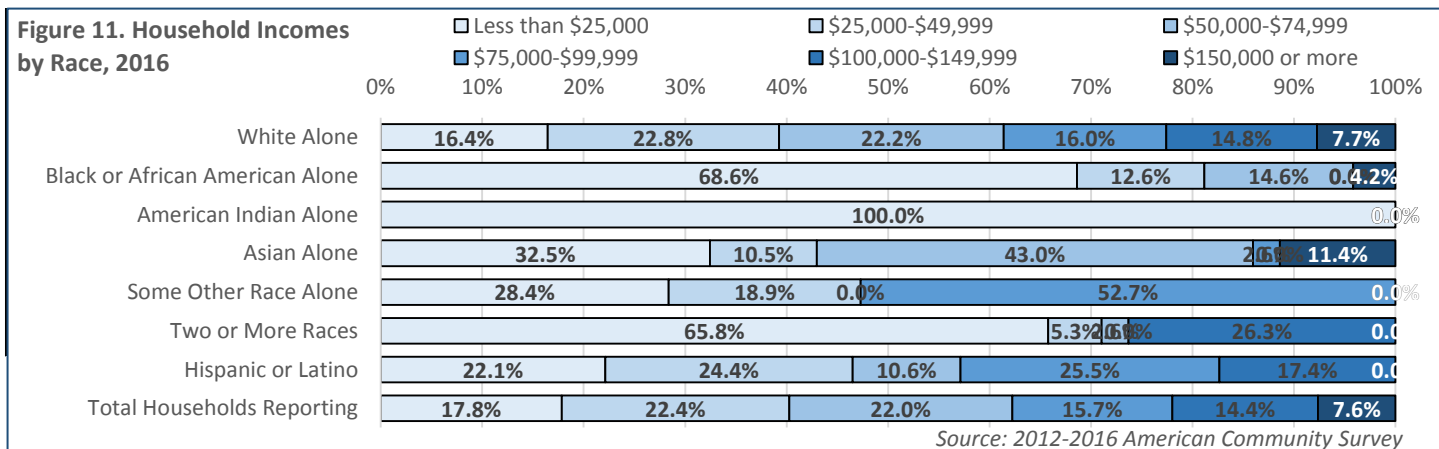


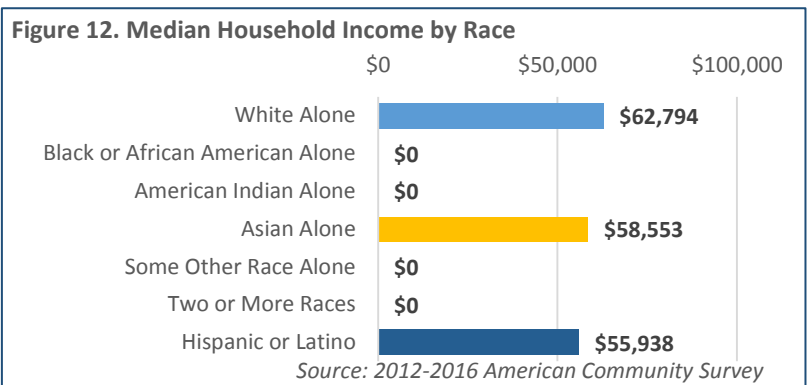
Table 21. Household Income in the past 12 months by Race or Origin, 2016	TOTAL Households Reporting	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
White Alone	12,088	1,988	2,756	2,678	1,936	1,794	936
Black or African American Alone	239	164	30	35	0	0	10
American Indian Alone	6	6	0	0	0	0	0
Asian Alone	114	37	12	49	3	0	13
Some Other Race Alone	74	21	14	0	39	0	0
Two or More Races	38	25	2	1	0	10	0
Hispanic or Latino	357	79	87	38	91	62	0
<b>Total Households Reporting</b>	<b>12,559</b>	<b>2,241</b>	<b>2,814</b>	<b>2,763</b>	<b>1,978</b>	<b>1,804</b>	<b>959</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Median Household Income	Households Reporting
White Alone	\$62,794	12,088
Black or African American Alone	\$0	0
American Indian Alone	\$0	0
Asian Alone	\$58,553	114
Some Other Race Alone	\$0	0
Two or More Races	\$0	0
Hispanic or Latino	\$55,938	357

*Source: 2012-2016 American Community Survey, 5-Year Estimates*



	Median Household Income	Average Household Income	Median Family Income	Average Family Income
Nicollet Co.	\$61,501	\$72,155	\$74,001	\$85,813
Minnesota	\$63,217	\$83,100	\$79,595	\$99,626

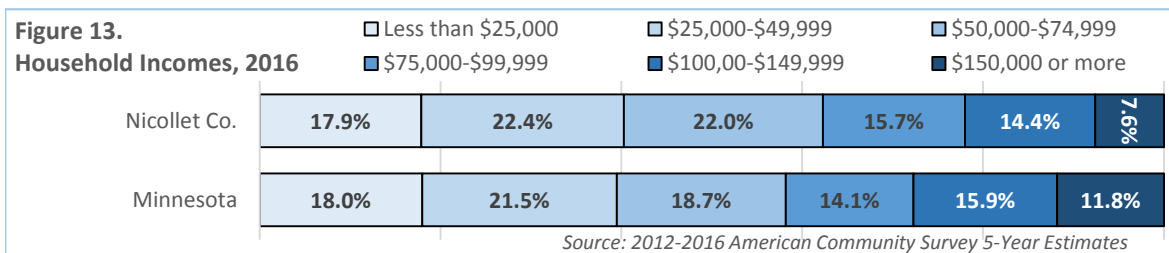
*Source: 2012-2016 American Community Survey, 5-Year Estimates*

	Nicollet Co.	Minnesota	Percent of State
Per capita income in the past 12 months	\$28,089	\$33,225	84.5%

*Source: 2012-2016 American Community Survey*

	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
Nicollet Co.	17.9%	22.4%	22.0%	15.7%	14.4%	7.6%
Minnesota	18.0%	21.5%	18.7%	14.1%	15.9%	11.8%

*Source: 2012-2016 American Community Survey, 5-Year Estimates*



	Total Population	Income below the poverty level	Poverty Rate (% below pov. level)	Income at or above the poverty level	Minnesota Poverty Rate
White Alone	28,892	2,969	10.3%	25,923	8.2%
Black or African American Alone	943	461	48.9%	482	34.0%
American Indian Alone	71	41	57.7%	30	31.4%
Asian Alone	343	43	12.5%	300	16.1%
Some Other Race Alone	239	29	12.1%	210	23.7%
Two or More Races	377	112	29.7%	265	19.4%
Hispanic or Latino	1,307	176	13.5%	1,131	22.2%
<b>Total Population</b>	<b>30,865</b>	<b>3,655</b>	<b>11.8%</b>	<b>27,210</b>	<b>10.8%</b>

*Source: 2012-2016 American Community Survey, 5-Year Estimates*

	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Nicollet Co.	\$47,338	\$15.17	\$241	\$749	\$417	\$874	\$707	\$475	\$482
Minnesota	\$57,624	\$18.47	\$504	\$763	\$459	\$980	\$869	\$510	\$717

*Source: DEED Cost of Living tool*

**WAGES AND OCCUPATIONS**

	Median Hourly Wage	Estimated Regional Employment
EDR 1 - Northwest	\$18.39	36,250
Region 2 - Headwaters	\$17.06	30,460
Region 3 - Arrowhead	\$17.72	143,490
Region 4 - West Central	\$17.46	86,020
Region 5 - North Central	\$16.75	59,210
Region 6E - Southwest Central	\$17.56	50,120
Region 6W - Upper MN Valley	\$16.86	16,640
Region 7E - East Central	\$18.47	51,730
Region 7W - Central	\$17.91	184,060
Region 8 - Southwest	\$16.53	55,150
Region 9 - South Central	\$17.56	107,700
Region 10 - Southeast	\$18.91	238,090
Region 11 - 7-County Twin Cities	\$21.92	1,769,290
<b>State of Minnesota</b>	<b>\$20.07</b>	<b>2,838,270</b>

*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

	Median Hourly Wage	Estimated Regional Employment
Central Minnesota	\$17.93	285,900
Northeast Minnesota	\$17.72	143,490
Northwest Minnesota	\$17.38	211,950
Southeast Minnesota	\$18.91	238,090
Southwest Minnesota	\$17.14	179,500
Twin Cities Metro Area	\$21.92	1,769,290
<b>State of Minnesota</b>	<b>\$20.07</b>	<b>2,838,270</b>

*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

Occupational Group	Region 9				State of Minnesota		
	Median Hourly Wage	Estimated Regional Employment	Share of Total Employment	Location Quotient	Median Hourly Wage	Estimated Statewide Employment	Share of Total Employment
<b>Total, All Occupations</b>	<b>\$17.56</b>	<b>107,700</b>	<b>100.0%</b>	<b>1.0</b>	<b>\$20.07</b>	<b>2,838,270</b>	<b>100.0%</b>
Office & Administrative Support	\$16.69	15,720	14.6%	1.0	\$18.45	409,820	14.4%
Production	\$17.67	9,360	8.7%	1.1	\$17.89	217,610	7.7%
Healthcare Practitioners & Technical	\$29.71	5,910	5.5%	0.9	\$34.44	182,500	6.4%
Sales & Related	\$12.07	10,360	9.6%	1.0	\$14.10	277,720	9.8%
Transportation & Material Moving	\$17.41	7,720	7.2%	1.1	\$17.59	178,720	6.3%
Education, Training & Library	\$21.65	8,140	7.6%	1.3	\$23.65	163,850	5.8%
Food Preparation & Serving Related	\$10.44	10,320	9.6%	1.1	\$11.12	239,950	8.5%
Healthcare Support	\$14.05	3,580	3.3%	1.1	\$15.81	85,940	3.0%
Management	\$39.32	4,960	4.6%	0.8	\$49.99	168,930	6.0%
Personal Care & Service	\$12.56	6,230	5.8%	1.2	\$12.12	139,210	4.9%
Business & Financial Operations	\$28.24	3,300	3.1%	0.5	\$31.97	161,080	5.7%
Installation, Maintenance & Repair	\$22.02	3,930	3.6%	1.1	\$23.22	95,660	3.4%
Computer & Mathematical	\$27.46	1,500	1.4%	0.4	\$40.00	94,290	3.3%
Building, Grounds Cleaning & Maint.	\$12.72	3,600	3.3%	1.1	\$14.07	84,300	3.0%
Construction & Extraction	\$24.37	4,930	4.6%	1.3	\$27.10	99,900	3.5%
Community & Social Service	\$22.88	2,410	2.2%	1.1	\$21.88	55,430	2.0%
Protective Service	\$20.71	1,600	1.5%	1.0	\$20.27	43,150	1.5%
Architecture & Engineering	\$31.72	1,510	1.4%	0.7	\$36.61	53,780	1.9%
Arts, Design, Entertainment & Media	\$17.40	1,030	1.0%	0.7	\$23.44	36,910	1.3%
Life, Physical & Social Science	\$25.09	780	0.7%	0.8	\$31.27	26,220	0.9%
Legal	\$35.00	570	0.5%	0.8	\$37.34	19,750	0.7%
Farming, Fishing & Forestry	\$14.94	260	0.2%	1.9	\$15.45	3,540	0.1%

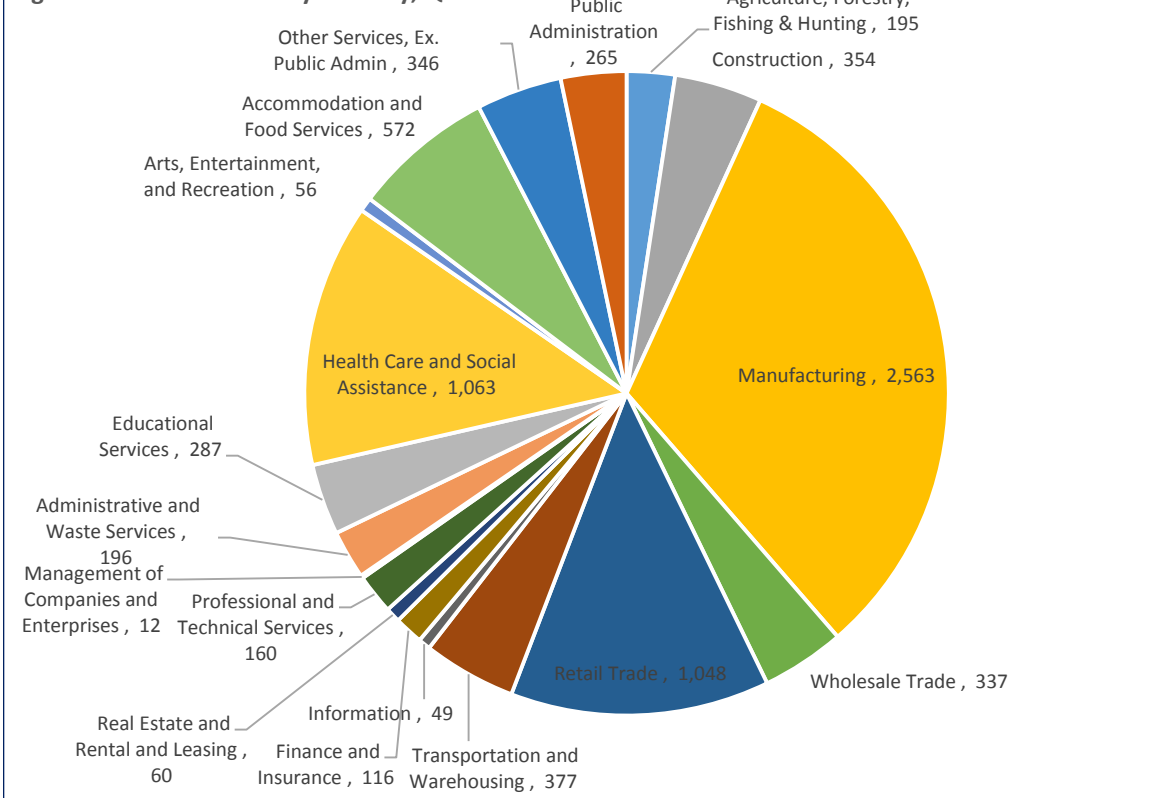
*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

**Table 30. Job Vacancy Survey Results, Qtr. 2 2018**

Region 9	Number of Total Vacancies	Percent Part-time	Percent Temporary or Seasonal	Requiring Post-Secondary Education	Requiring 1 or More Years of Work Exp.	Requiring Certificate or License	Median Hourly Wage Offer	Job Vacancy Rate
<b>Total, All Occupations</b>	<b>8,069</b>	<b>27%</b>	<b>35%</b>	<b>17%</b>	<b>60%</b>	<b>26%</b>	<b>\$12.08</b>	<b>7.6</b>
Management	112	2%	0%	77%	95%	44%	\$33.89	2.3
Business & Financial Operations	182	5%	0%	51%	93%	46%	\$21.01	5.5
Computer & Mathematical	54	0%	0%	89%	99%	3%	\$24.59	3.6
Architecture & Engineering	154	0%	6%	53%	37%	8%	\$18.41	10.2
Life, Physical & Social Sciences	86	0%	0%	25%	24%	20%	\$14.65	11.0
Community & Social Service	54	21%	0%	82%	71%	76%	\$20.32	2.2
Legal	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Education, Training & Library	217	47%	29%	93%	84%	87%	\$23.33	2.7
Arts, Design, Entertainment & Media	42	62%	8%	45%	34%	21%	\$10.07	4.1
Healthcare Practitioners & Technical	250	35%	0%	96%	48%	96%	\$22.04	4.2
Healthcare Support	172	56%	3%	36%	13%	75%	\$13.08	4.8
Protective Service	79	79%	48%	32%	4%	80%	\$12.36	4.9
Food Preparation & Serving Related	703	70%	12%	5%	28%	1%	\$10.40	6.8
Building, Grounds Cleaning & Maint.	310	16%	80%	1%	5%	22%	\$11.49	8.6
Personal Care & Service	607	78%	4%	12%	14%	57%	\$11.73	9.7
Sales & Related	954	33%	4%	1%	67%	1%	\$12.65	9.2
Office & Administrative Support	459	26%	57%	19%	23%	56%	\$16.50	2.9
Construction & Extraction	432	33%	9%	9%	89%	10%	\$16.23	8.8
Installation, Maintenance & Repair	505	2%	0%	30%	74%	64%	\$14.91	12.8
Production	321	0%	2%	18%	52%	2%	\$16.53	3.4
Transportation & Material Moving	252	68%	15%	0%	8%	81%	\$15.75	3.3
Internships	8	0%	0%	0%	0%	0%	\$11.21	0.0

Source: DEED Job Vacancy Survey, Qtr. 2 2018

**Figure 14. Job Vacancies by Industry, Qtr. 2 2018**

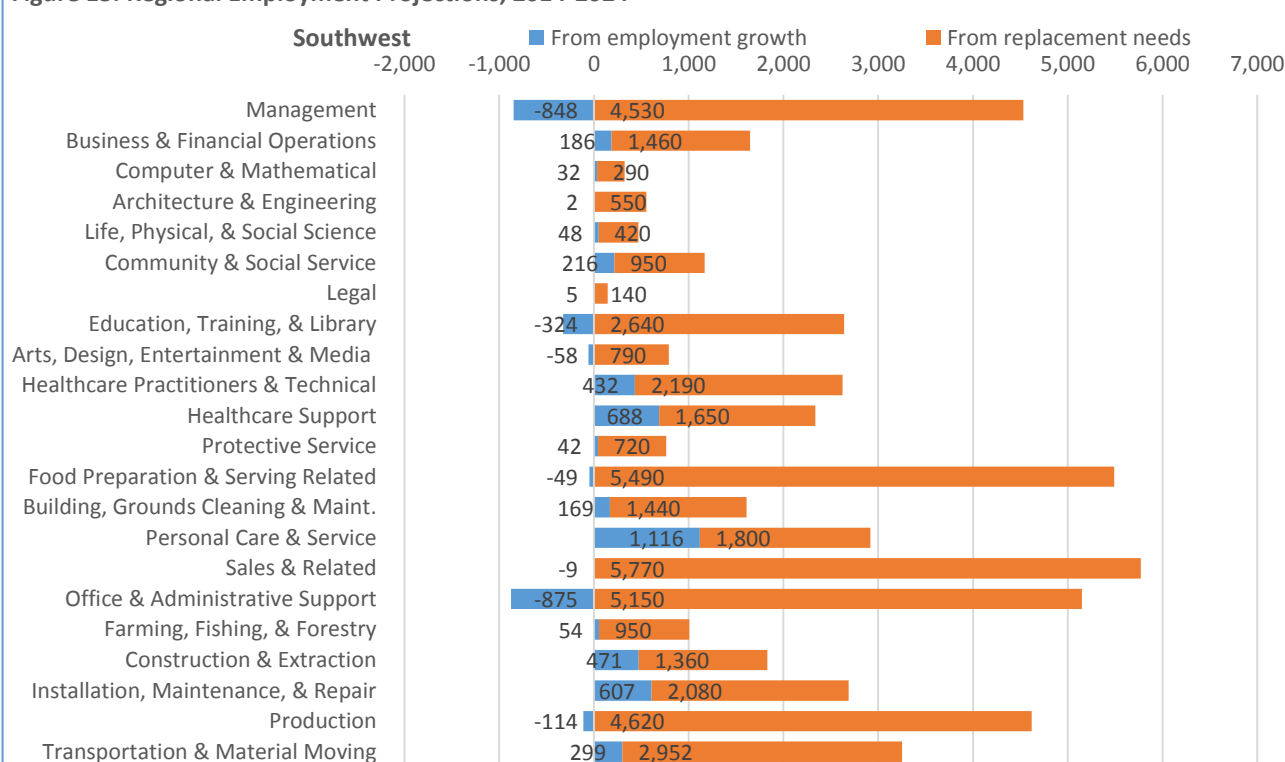


**Table 31. Regional Employment Projections, 2014-2024**

Occupational Group	Southwest Planning Region					
	2014 Estimate	2024 Projection	2014-2024 Percent Change	2014-2024 New Jobs	Replacement Openings	2014-2024 Total Openings
<b>Total, All Occupations</b>	<b>208,555</b>	<b>210,669</b>	<b>1.0%</b>	<b>2,114</b>	<b>48,070</b>	<b>55,090</b>
Management	23,411	22,563	-3.6%	-848	4,530	4,740
Business & Financial Operations	7,075	7,261	2.6%	186	1,460	1,720
Computer & Mathematical	1,974	2,006	1.6%	32	290	350
Architecture & Engineering	2,283	2,285	0.1%	2	550	610
Life, Physical, & Social Science	1,393	1,441	3.4%	48	420	490
Community & Social Service	4,513	4,729	4.8%	216	950	1,180
Legal	811	816	0.6%	5	140	150
Education, Training, & Library	11,965	11,641	-2.7%	-324	2,640	2,710
Arts, Design, Entertainment, & Media	3,092	3,034	-1.9%	-58	790	870
Healthcare Practitioners & Technical	9,964	10,396	4.3%	432	2,190	2,670
Healthcare Support	7,393	8,081	9.3%	688	1,650	2,370
Protective Service	2,661	2,703	1.6%	42	720	790
Food Preparation & Serving Related	15,322	15,273	-0.3%	-49	5,490	5,730
Building, Grounds Cleaning & Maint.	7,157	7,326	2.4%	169	1,440	1,610
Personal Care & Service	9,726	10,842	11.5%	1,116	1,800	2,950
Sales & Related	18,526	18,517	0.0%	-9	5,770	6,060
Office & Administrative Support	25,342	24,467	-3.5%	-875	5,150	5,410
Farming, Fishing, & Forestry	3,658	3,712	1.5%	54	950	1,070
Construction & Extraction	8,751	9,222	5.4%	471	1,360	1,850
Installation, Maintenance, & Repair	8,833	9,440	6.9%	607	2,080	2,740
Production	21,004	20,890	-0.5%	-114	4,620	5,470
Transportation & Material Moving	12,990	13,289	2.3%	299	2,952	3,250

Source: DEED 2014-2024 Employment Outlook

**Figure 15. Regional Employment Projections, 2014-2024**



Source: DEED 2014-2024 Employment Outlook

**Table 32. Regional Occupations in Demand, 2017**

Region 9			
Less than High School	High School or Equivalent	Some College or Assoc. Degree	Bachelor's Degree or Higher
Personal Care Aides \$26,458	First-Line Supervisors of Retail Sales Workers \$35,603	Registered Nurses \$56,815	Accountants & Auditors \$62,792
Cashiers \$20,467	Heavy & Tractor-Trailer Truck Drivers \$40,584	Nursing Assistants \$27,125	Elementary School Teachers \$51,454
Combined Food Prep & Serving Workers \$20,776	First-Line Supervisors of Food Prep & Serving Workers \$34,717	Licensed Practical & Licensed Vocational Nurses \$42,936	Secondary School Teachers \$57,719
Retail Salespersons \$21,092	Farmers, Ranchers, & Other Agricultural Managers \$79,870	Heating, Air Conditioning, & Refrigeration Mechanics \$47,753	Child, Family, & School Social Workers \$52,133
Laborers & Freight, Stock, & Material \$31,014	Sales Representatives, Wholesale & Manufacturing \$54,482	Automotive Service Technicians & Mechanics \$37,089	Civil Engineers \$77,894
Stock Clerks & Order Fillers \$23,555	Teacher Assistants \$27,881	Machinists \$37,305	Physician Assistants \$107,805
Janitors & Cleaners \$25,913	Light Truck or Delivery Services Drivers \$30,064	Industrial Machinery Mechanics \$46,637	Training & Development Specialists \$53,903
Slaughterers & Meat Packers \$30,742	Social & Human Service Assistants \$41,846	Police & Sheriff's Patrol Officers \$54,424	Industrial Engineers \$75,822
Farmworkers, Farm, Ranch, & Aquacultural \$20,314	Office Clerks, General \$31,557	Computer User Support Specialists \$43,013	Electrical Engineers \$78,367
Construction Laborers \$41,596	Secretaries & Administrative Assistants \$37,489	Radiologic Technologists \$60,114	Computer Systems Analysts \$77,286

*Source: DEED Occupations in Demand*

**Table 33. Share of Jobs by Educational Requirements, 2018**

Region 9		
Typical Education Required for Entry:	Count of Jobs Requiring:	Percent of Jobs Requiring:
High School Diploma or Less	69,760	71.2%
Vocational Award	6,140	6.3%
Associate Degree	4,070	4.2%
Bachelor's Degree	13,170	13.4%
Graduate Degree	2,850	2.9%
No Clear Educational Assignment	2,040	2.1%
<b>Total, All Occupations</b>	<b>98,030</b>	<b>100.0%</b>
<i>Number Unclassified</i>	<i>9,670</i>	<i>9.0%</i>
State of Minnesota		
High School Diploma or Less	1,754,540	64.3%
Vocational Award	135,570	5.0%
Associate Degree	131,560	4.8%
Bachelor's Degree	506,210	18.6%
Graduate Degree	98,820	3.6%
No Clear Educational Assignment	101,600	3.7%
<b>Total, All Occupations</b>	<b>2,728,300</b>	<b>100.0%</b>
<i>Number Unclassified</i>	<i>109,970</i>	<i>3.9%</i>

*Source: DEED Occupational Employment Statistics, Qtr. 1 2018*

**Figure 16. Share of Jobs by Educational Requirements, 2018**

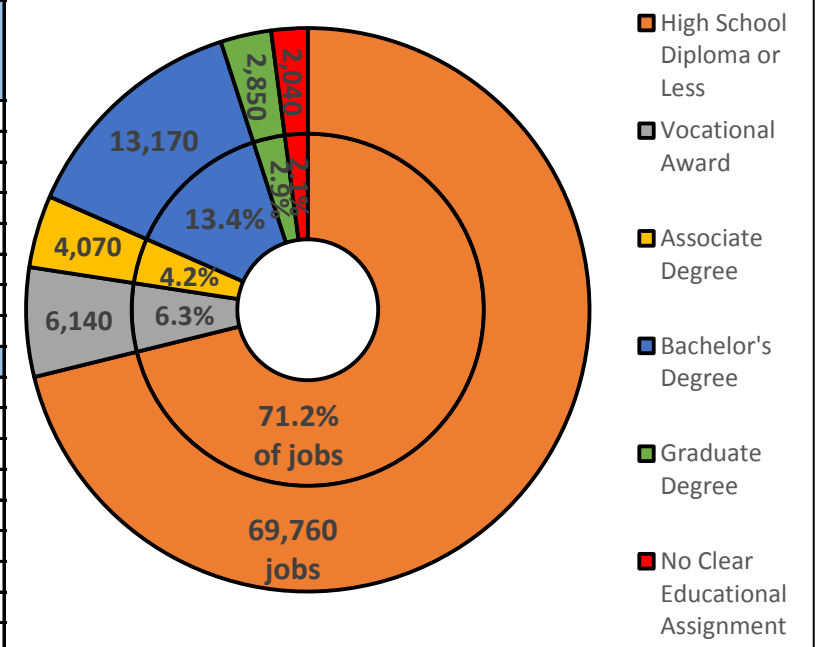


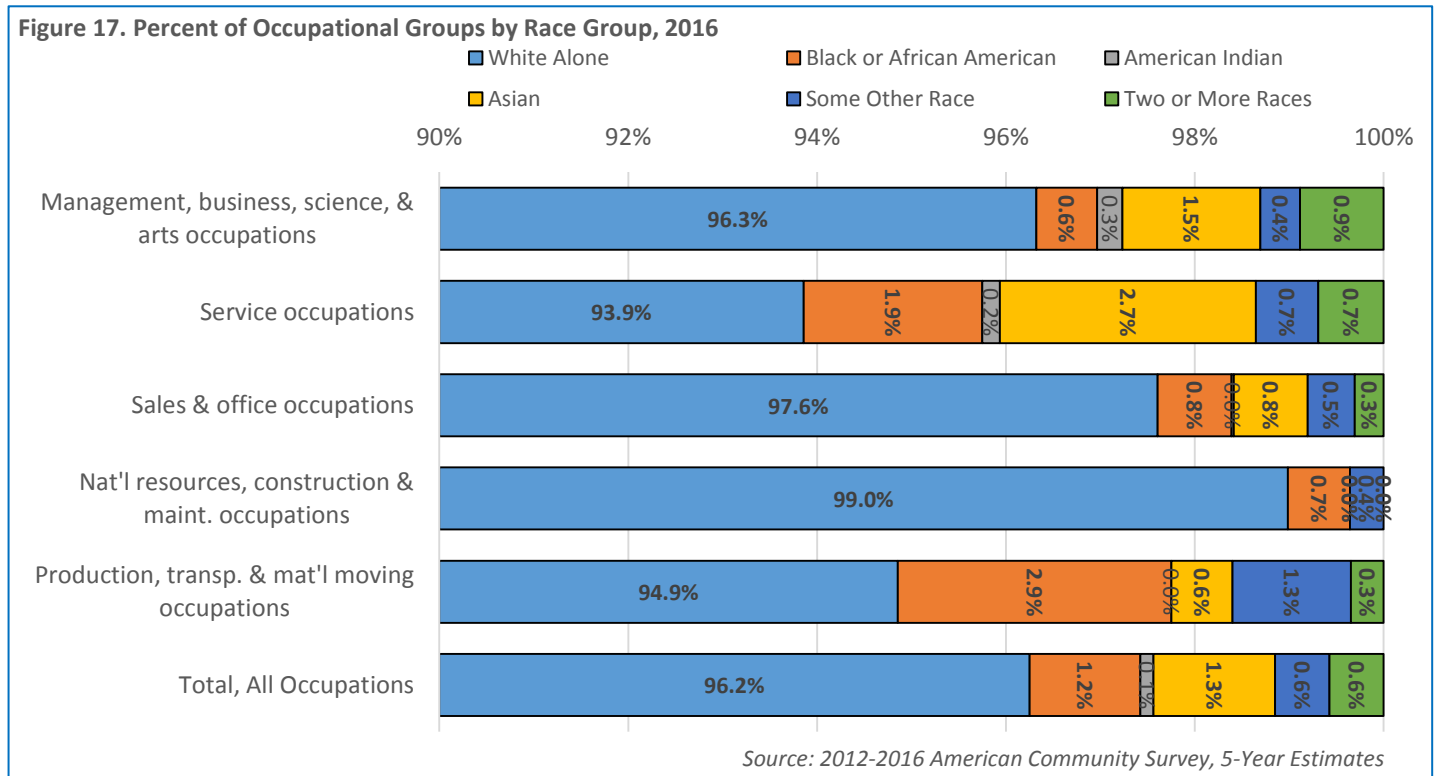
Table 34. Occupational Groups by Gender, 2016	Male		Female		Total
	Number	Percent	Number	Percent	Number
Management, business, science, & arts occupations	2,998	42.1%	4,124	57.9%	7,122
Service occupations	1,237	39.0%	1,938	61.0%	3,175
Sales & office occupations	1,687	40.0%	2,531	60.0%	4,218
Natural resources, construction, & maintenance occupations	1,596	95.3%	79	4.7%	1,675
Production, transportation, & material moving occupations	1,870	80.8%	443	19.2%	2,313
<b>Total</b>	<b>9,388</b>	<b>50.7%</b>	<b>9,115</b>	<b>49.3%</b>	<b>18,503</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 35. Occupational Groups by Race Group, 2016	White Alone	Black or African American	American Indian Alone	Asian Alone	Some Other Race Alone	Two or More Races	Total	Hispanic or Latino
Management, business, science, & arts	6,860	46	19	104	30	63	7,122	192
Service occupations	2,980	60	6	86	21	22	3,175	81
Sales & office occupations	4,117	33	1	33	21	13	4,218	89
Nat'l resources, construction & maint.	1,658	11	0	0	6	0	1,675	117
Production, transportation & mat'l mov	2,194	67	0	15	29	8	2,313	114
<b>Total</b>	<b>17,809</b>	<b>217</b>	<b>26</b>	<b>238</b>	<b>107</b>	<b>106</b>	<b>18,503</b>	<b>593</b>

Percent of Occupational Groups by Race Group and Origin, 2016	White Alone	Black or African American	American Indian	Asian	Some Other Race	Two or More Races	Hispanic or Latino
Management, business, science, & arts	96.3%	0.6%	0.3%	1.5%	0.4%	0.9%	2.7%
Service occupations	93.9%	1.9%	0.2%	2.7%	0.7%	0.7%	2.6%
Sales & office occupations	97.6%	0.8%	0.0%	0.8%	0.5%	0.3%	2.1%
Nat'l resources, construction & maint. o	99.0%	0.7%	0.0%	0.0%	0.4%	0.0%	7.0%
Production, transp. & mat'l moving occ	94.9%	2.9%	0.0%	0.6%	1.3%	0.3%	4.9%
<b>Total, All Occupations</b>	<b>96.2%</b>	<b>1.2%</b>	<b>0.1%</b>	<b>1.3%</b>	<b>0.6%</b>	<b>0.6%</b>	<b>3.2%</b>

Source: 2012-2016 American Community Survey, 5-Year Estimates

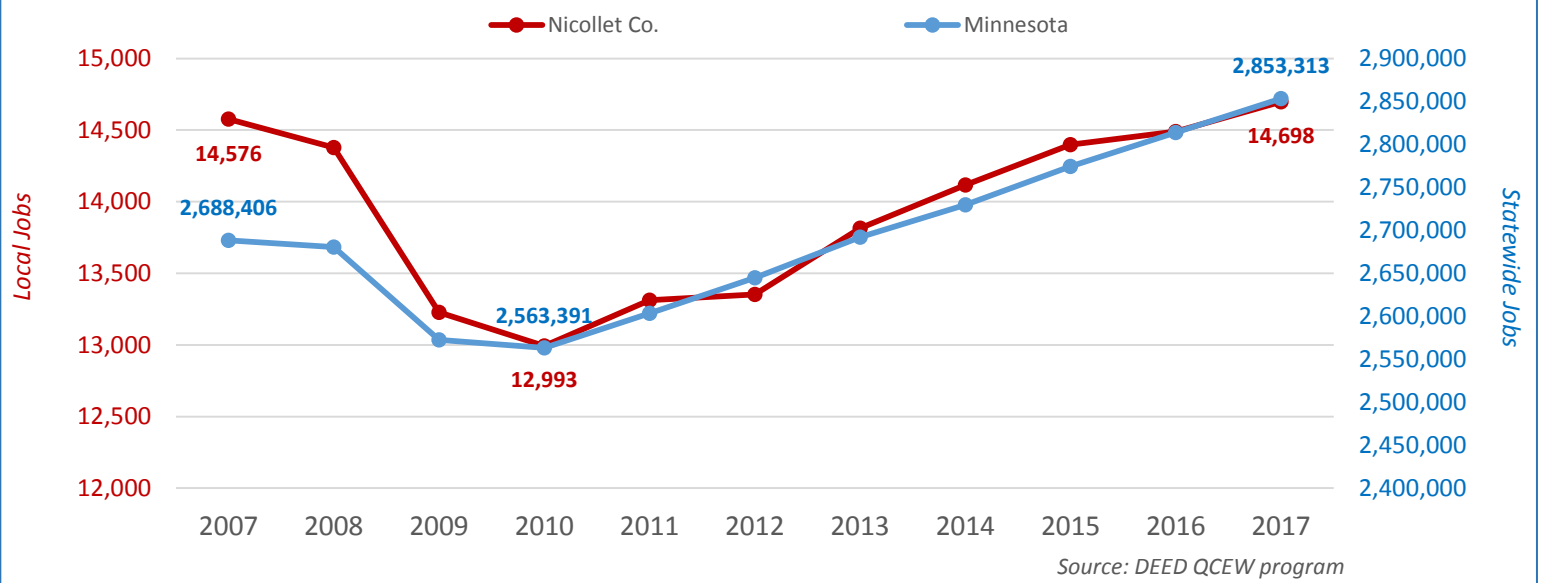


**Table 36. Industry Employment Statistics, 2017**

	2017 Annual Data				2012-2017		2016-2017	
	Number of Firms	Number of Jobs	Total Payroll	Avg. Annual Wages	Change in Jobs	Percent Change	Change in Jobs	Percent Change
Nicollet Co.	731	14,698	\$633,518,359	\$43,102	1,345	10.1%	208	1.4%
State of Minnesota	167,485	2,853,730	\$160,254,656,806	\$56,156	208,795	7.9%	39,728	1.4%

*Source: DEED Quarterly Census of Employment & Wages (QCEW) program*

**Figure 18. Industry Employment Statistics, 2007-2017**



**Table 37. Industry Employment Statistics, 2017**

Nicollet Co.	2017 Annual Data				2012-2017		2016-2017	
	Number of Firms	Number of Jobs	Total Payroll (\$1,000s)	Avg. Annual Wage	Change in Jobs	Percent Change	Change in Jobs	Percent Change
<b>Total, All Industries</b>	<b>731</b>	<b>14,698</b>	<b>\$633,518</b>	<b>\$43,102</b>	<b>1,345</b>	<b>10.1%</b>	<b>208</b>	<b>1.4%</b>
Agriculture, Forestry, Fish & Hunt	40	374	\$14,123	\$37,761	#N/A	#N/A	-9	-2.3%
Mining	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Construction	69	384	\$16,420	\$42,760	134	53.6%	85	28.4%
Manufacturing	61	3,877	\$183,922	\$47,439	-129	-3.2%	4	0.1%
Utilities	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Wholesale Trade	40	604	\$33,970	\$56,241	127	26.6%	3	0.5%
Retail Trade	63	1,134	\$28,564	\$25,189	399	54.3%	-34	-2.9%
Transportation & Warehousing	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Information	10	342	\$23,354	\$68,287	238	228.8%	28	8.9%
Finance & Insurance	43	217	\$11,776	\$54,266	-22	-9.2%	-4	-1.8%
Real Estate & Rental & Leasing	22	41	\$934	\$22,769	-2	-4.7%	6	17.1%
Professional & Technical Services	76	998	\$53,904	\$54,012	#N/A	#N/A	#N/A	#N/A
Management of Companies	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	32	534	\$18,092	\$33,881	-10	-1.8%	-42	-7.3%
Educational Services	11	779	\$32,721	\$42,004	#N/A	#N/A	#N/A	#N/A
Health Care & Social Assistance	98	3,238	\$137,645	\$42,509	#N/A	#N/A	#N/A	#N/A
Arts, Entertainment, & Recreation	11	90	\$1,919	\$21,323	-11	-10.9%	-25	-21.7%
Accommodation & Food Services	51	738	\$10,059	\$13,631	-87	-10.5%	-53	-6.7%
Other Services	66	416	\$15,055	\$36,191	21	5.3%	-17	-3.9%
Public Administration	31	939	\$47,855	\$50,964	108	13.0%	45	5.0%

*Source: DEED Quarterly Census of Employment & Wages (QCEW) program*



**Table 38. Regional Industry Employment Projections, 2014-2024**

	Estimated Employment 2014	Projected Employment 2024	Percent Change 2014-2024	Numeric Change 2014-2024
<b>Southwest Planning Region</b>				
<b>Total, All Industries</b>	<b>208,555</b>	<b>210,669</b>	<b>1.0%</b>	<b>2,114</b>
Agriculture, Forestry, Fish & Hunt	5,335	5,360	0.4%	25
Mining	391	408	4.3%	17
Construction	7,613	8,164	7.2%	551
Manufacturing	31,340	30,844	-1.5%	-496
Utilities	813	760	-6.5%	-53
Wholesale Trade	8,104	8,457	4.3%	353
Retail Trade	20,285	19,570	-3.5%	-715
Transportation & Warehousing	5,377	5,583	3.8%	206
Information	2,839	2,673	-5.8%	-166
Finance & Insurance	6,131	6,399	4.3%	268
Real Estate & Rental & Leasing	1,225	1,376	12.3%	151
Professional & Technical Services	4,301	4,458	3.6%	157
Management of Companies	1,822	1,625	-10.8%	-197
Admin. Support & Waste Mgmt. Svcs.	4,200	4,566	8.7%	366
Educational Services	1,950	1,920	-1.5%	-30
Health Care & Social Assistance	25,914	29,025	12.0%	3,111
Arts, Entertainment, & Recreation	2,556	2,784	8.9%	228
Accommodation & Food Services	12,038	12,106	0.5%	68
Other Services	8,056	7,901	-1.9%	-155
Public Administration	31,816	30,682	-3.5%	-1,134

Source: DEED 2014-2024 Employment Outlook

**Table 39. Employers by Size Class, 2016**

Number of Employees	Nicollet Co.		Minnesota	Nicollet Co.	
	Number of Firms	Percent of Firms	Percent of Firms	Change in number of firms from 2008-2016	
1-4	319	48.5%	53.8%	9	2.9%
5-9	127	19.3%	17.6%	-7	-5.2%
10-19	98	14.9%	13.2%	-4	-3.9%
20-49	67	10.2%	9.3%	7	11.7%
50-99	22	3.3%	3.3%	7	46.7%
100-249	18	2.7%	1.9%	-3	-14.3%
250-499	5	0.8%	0.5%	0	0.0%
500 or more	2	0.3%	0.3%	-1	-33.3%
<b>Total Firms</b>	<b>658</b>	<b>100.0%</b>	<b>100.0%</b>	<b>8</b>	<b>1.2%</b>

Source: U.S. Census, County Business Patterns

**Table 40. Nonemployer Statistics, 2016**

	2016		2006-2016	
	Number of Firms	Receipts (\$1,000s)	Change in Nonemps.	Percent Change
Nicollet Co.	2,177	\$96,664	96	4.6%
State of Minnesota	403,926	\$18,727,372	27,062	7.2%

Source: U.S. Census, Nonemployer Statistics program

**Table 41. Census of Agriculture, 2012**

	Number of Farms	Market Value of Products Sold	State Rank (of 87)	Change in Mkt. Value, 2007-2012
Nicollet Co.	764	\$386,630,000	19	63.3%
State of Minnesota	74,542	\$21,280,184,000		61.5%

Source: 2012 Census of Agriculture