

Faribault Co.

Economic Development Region:	Region 9
Planning Region:	Southwest
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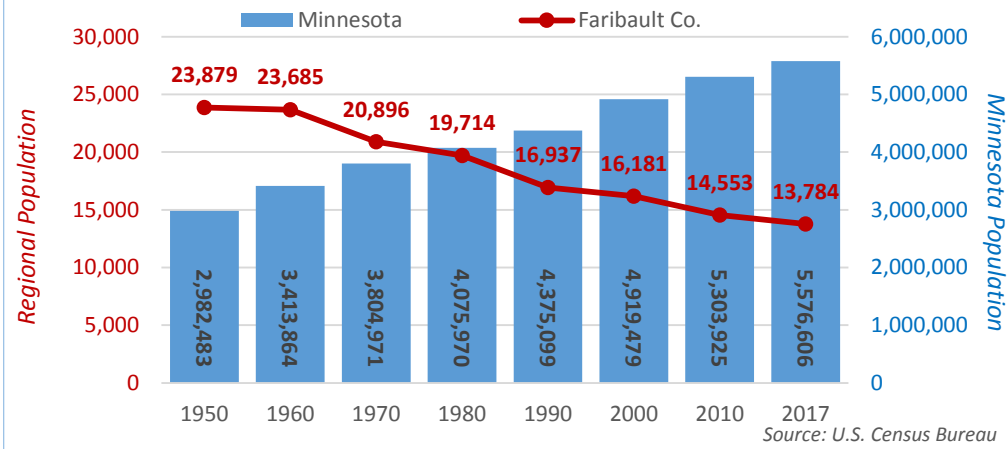
DEMOGRAPHICS

Table 1. Population Changes, 1960-2017

	1960	1970	1980	1990	2000	2010	2017	2000-2017	
	Population	Population	Population	Population	Population	Population	Estimate	Numeric	Percent
Faribault Co.	23,685	20,896	19,714	16,937	16,181	14,553	13,784	-2,397	-14.8%
Minnesota	3,413,864	3,804,971	4,075,970	4,375,099	4,919,479	5,303,925	5,576,606	657,127	13.4%

Source: U.S. Census Bureau

Figure 1. Population Change, 1950-2017

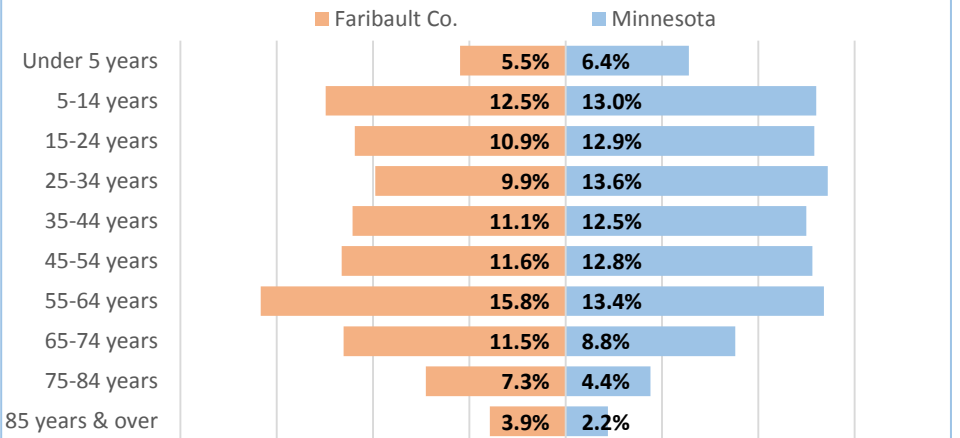


County Population Rank (of 87)	59th
2000-2017 Pop. Change Rank	82nd

Faribault Co.	2017 Population by Age Group	
	Number	Percent
Under 5 years	755	5.5%
5-14 years	1,717	12.5%
15-24 years	1,508	10.9%
25-34 years	1,363	9.9%
35-44 years	1,525	11.1%
45-54 years	1,603	11.6%
55-64 years	2,182	15.8%
65-74 years	1,589	11.5%
75-84 years	1,000	7.3%
85 years & over	542	3.9%
Total	13,784	100.0%

Source: U.S. Census Bureau, Population Estimates

Figure 2. Percentage of Population by Age Group, 2017

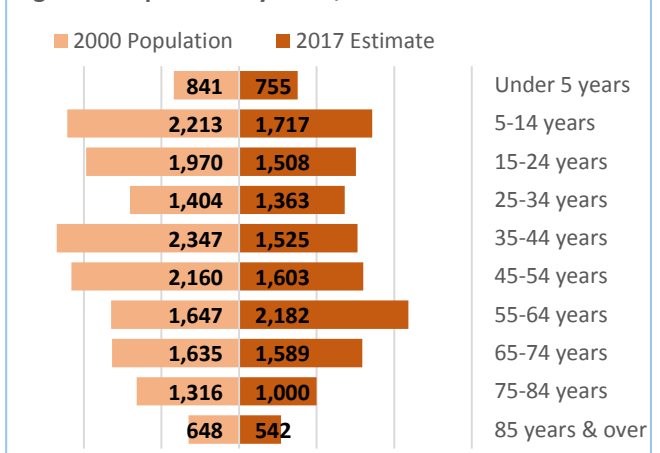


Source: U.S. Census Bureau, Population Estimates

Faribault Co.	2000-2017 Pop. Change by Age Group		2000-2017 Population Change	
	2000	2017	Numeric	Percent
Under 5 years	841	755	-86	-10.2%
5-14 years	2,213	1,717	-496	-22.4%
15-24 years	1,970	1,508	-462	-23.5%
25-34 years	1,404	1,363	-41	-2.9%
35-44 years	2,347	1,525	-822	-35.0%
45-54 years	2,160	1,603	-557	-25.8%
55-64 years	1,647	2,182	535	32.5%
65-74 years	1,635	1,589	-46	-2.8%
75-84 years	1,316	1,000	-316	-24.0%
85 years & over	648	542	-106	-16.4%
Total	16,181	13,784	-2,397	-14.8%

Source: U.S. Census Bureau, Population Estimates Program

Figure 3. Population Pyramid, 2000-2017



Source: U.S. Census Bureau

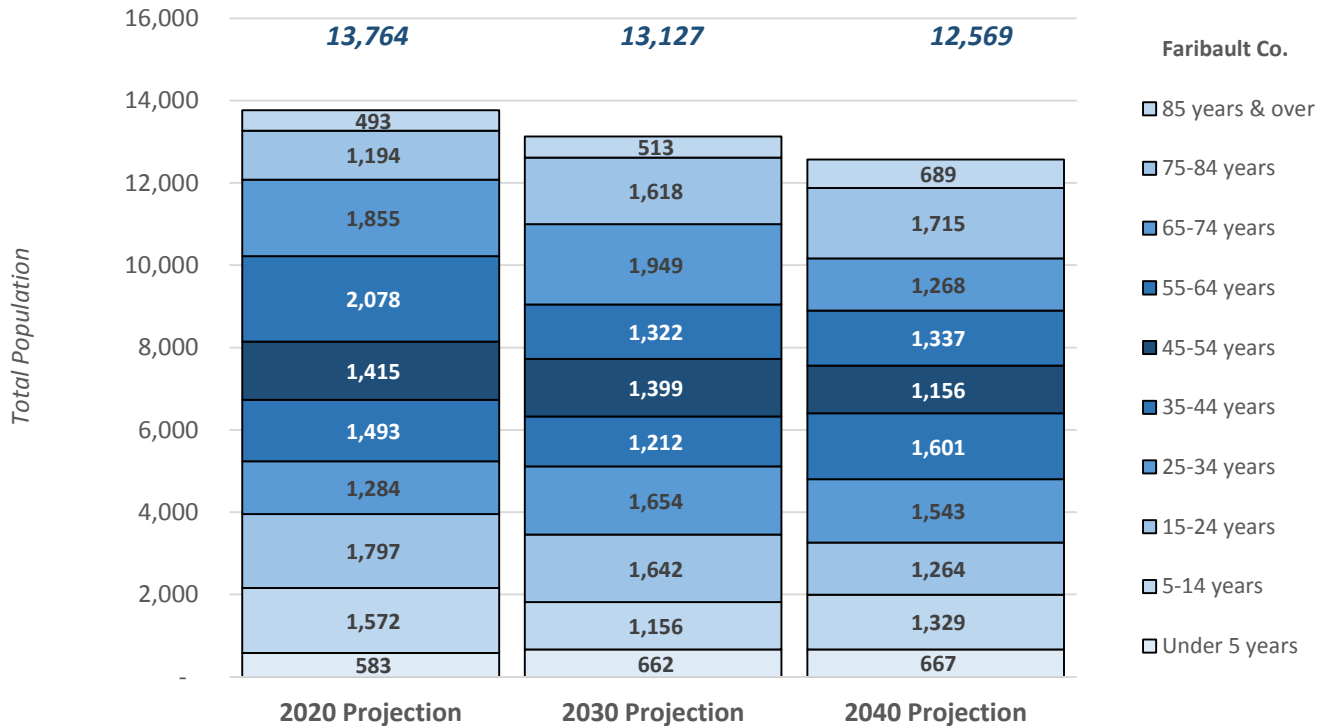
Table 4. Race and Hispanic Origin, 2016	Faribault Co.				Minnesota	
	Number	Percent	Change from 2000-2016		Percent	Change from 2000-2016
			Numeric	Percent		
Total	14,119	100.0%	-2,062	-12.7%	100.0%	10.8%
White	13,762	97.5%	-1,952	-12.4%	84.3%	4.5%
Black or African American	28	0.2%	-11	-28.2%	5.7%	81.0%
American Indian & Alaska Native	11	0.1%	-20	-64.5%	1.0%	3.5%
Asian & Other Pac. Islander	47	0.3%	-18	-27.7%	4.6%	72.8%
Some Other Race	78	0.6%	-142	-64.5%	1.6%	34.2%
Two or More Races	193	1.4%	81	72.3%	2.7%	79.5%
Hispanic or Latino origin	877	6.2%	311	54.9%	5.1%	92.5%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

Table 5. Population Projections, 2020-2040				2020-2040 Change	
Faribault Co.	2020 Projection	2030 Projection	2040 Projection	Numeric	Percent
Under 5 years	583	662	667	84	14.4%
5-14 years	1,572	1,156	1,329	-243	-15.5%
15-24 years	1,797	1,642	1,264	-533	-29.7%
25-34 years	1,284	1,654	1,543	259	20.2%
35-44 years	1,493	1,212	1,601	108	7.2%
45-54 years	1,415	1,399	1,156	-259	-18.3%
55-64 years	2,078	1,322	1,337	-741	-35.7%
65-74 years	1,855	1,949	1,268	-587	-31.6%
75-84 years	1,194	1,618	1,715	521	43.6%
85 years & over	493	513	689	196	39.8%
Total	13,764	13,127	12,569	-1,195	-8.7%

Source: Minnesota State Demographic Center

Figure 4. Population Projections by Age Group, 2020-2040



Source: Minnesota State Demographic Center

Table 6. Cumulative Estimates of the Components of Population Change

	April 1, 2010 to July 1, 2017						
	Total Population Change	Natural Increase	Vital Events		Net Migration		
			Births	Deaths	Total	International	Domestic
Faribault Co.	-769	-295	1,073	1,368	-477	3	-480

Source: U.S. Census Bureau, Population Estimates Program

Table 7. Place of Birth for the Foreign Born Population

	Faribault Co.		Change from 2010-2016		Minnesota		Change from 2010-2016
	Number	Percent	Number	Percent	Number	Percent	
Total, Foreign-born Population	316	100.0%	102	47.7%	426,691	100.0%	16.3%
Europe:	19	6.0%	5	35.7%	45,735	10.7%	1.6%
Europe: - Northern Europe:	6	31.6%	6	#DIV/0!	8,999	19.7%	0.4%
Europe: - Western Europe:	12	63.2%	4	50.0%	9,776	21.4%	-7.4%
Europe: - Southern Europe:	0	0.0%	-3	-100.0%	2,449	5.4%	20.9%
Europe: - Eastern Europe:	1	5.3%	-2	-66.7%	24,457	53.5%	4.4%
Asia:	27	8.5%	10	58.8%	163,447	38.3%	20.1%
Asia: - Eastern Asia:	4	14.8%	1	33.3%	35,770	21.9%	14.7%
Asia: - South Central Asia:	0	0.0%	0	#DIV/0!	37,775	23.1%	31.7%
Asia: - South Eastern Asia:	23	85.2%	9	64.3%	81,441	49.8%	15.0%
Asia: - Western Asia:	0	0.0%	0	#DIV/0!	8,062	4.9%	58.5%
Africa:	1	0.3%	-23	-95.8%	92,742	21.7%	32.1%
Africa: - Eastern Africa:	0	0.0%	-2	-100.0%	59,554	64.2%	37.6%
Africa: - Middle Africa:	0	0.0%	0	#DIV/0!	2,306	2.5%	66.4%
Africa: - Northern Africa:	0	0.0%	0	#DIV/0!	4,837	5.2%	-1.6%
Africa: - Southern Africa:	1	100.0%	-11	-91.7%	1,211	1.3%	29.2%
Africa: - Western Africa:	0	0.0%	0	#DIV/0!	22,583	24.4%	32.5%
Oceania:	0	0.0%	0	#DIV/0!	2,107	0.5%	31.7%
Americas:	269	85.1%	110	69.2%	122,660	28.7%	7.5%
Americas: - Latin America:	253	94.1%	96	61.1%	110,699	90.2%	9.1%
Latin America: - Central America:	244	96.4%	91	59.5%	84,548	76.4%	6.0%
Central America: - Mexico	201	82.4%	89	79.5%	66,605	78.8%	1.4%
Latin America: - South America:	9	3.6%	5	125.0%	20,234	18.3%	16.9%
Americas: - Northern America:	16	5.9%	14	700.0%	11,961	9.8%	-5.1%

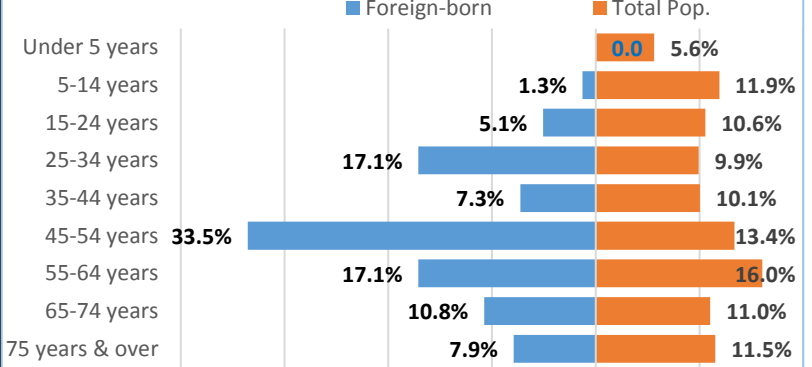
Source: U.S. Census Bureau, 2012-2016 American Community Survey

Table 8. Population by Age Group for the Foreign Born Population, 2016

Faribault Co.	Number	Percent	Total Population Percent
Under 5 years	0	0.0%	5.6%
5-14 years	4	1.3%	11.9%
15-24 years	16	5.1%	10.6%
25-34 years	54	17.1%	9.9%
35-44 years	23	7.3%	10.1%
45-54 years	106	33.5%	13.4%
55-64 years	54	17.1%	16.0%
65-74 years	34	10.8%	11.0%
75 years & over	25	7.9%	11.5%
Total	316	100.0%	100.0%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

Figure 5. Population by Age Group, 2016



Source: 2012-2016 American Community Survey

Table 9. Citizenship Status for the Foreign Born Population

Faribault Co.	Number	Percent	Faribault Co.	Number	Percent	Minnesota Percent
Total	316	100.0%	Entered 2010 or Later	6	1.9%	17.7%
Naturalized	121	38.3%	Entered 2000-2009	96	30.4%	35.4%
Not a U.S. Citizen	195	61.7%	Entered 1990-1999	160	50.6%	24.5%
			Entered before 1990	54	17.1%	22.4%

Source: U.S. Census Bureau, 2012-2016 American Community Survey

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Table 10. Employment Characteristics, 2016

	Faribault Co.			Minnesota	
	In Labor Force	Labor Force Partic. Rate	Unemp. Rate	Labor Force Partic. Rate	Unemp. Rate
Total Labor Force	7,293	63.9%	3.1%	69.9%	4.8%
16 to 19 years	328	53.9%	4.6%	52.3%	14.2%
20 to 24 years	591	90.8%	5.6%	83.5%	8.1%
25 to 44 years	2,455	87.1%	2.5%	88.2%	4.4%
45 to 54 years	1,633	86.6%	2.6%	87.2%	3.4%
55 to 64 years	1,681	74.2%	2.2%	72.3%	3.6%
65 to 74 years	520	33.4%	7.9%	27.1%	3.0%
75 years & over	85	5.2%	0.0%	6.0%	2.7%
Employment Characteristics by Race & Hispanic Origin					
White alone	7,134	63.8%	3.1%	69.9%	4.1%
Black or African American	3	20.0%	0.0%	68.5%	12.9%
American Indian & Alaska Native	0	0.0%	0.0%	58.8%	14.8%
Asian or Other Pac. Islanders	17	43.6%	0.0%	70.7%	5.6%
Some Other Race	39	79.6%	23.1%	77.3%	8.4%
Two or More Races	99	84.6%	2.0%	71.3%	10.1%
Hispanic or Latino	354	65.6%	5.1%	75.5%	8.2%
Employment Characteristics by Veteran Status					
Veterans, 18 to 64 years	437	85.2%	3.7%	78.6%	4.8%
Employment Characteristics by Disability					
With Any Disability	344	48.9%	4.9%	51.4%	10.9%
Employment Characteristics by Educational Attainment					
Population, 25 to 64 years	5,771	82.8%	2.4%	84.0%	4.0%
Less than H.S. Diploma	340	64.8%	3.0%	65.0%	5.6%
H.S. Diploma or Equivalent	2,051	82.3%	1.8%	78.7%	3.4%
Some College or Assoc. Degree	2,244	85.4%	2.1%	85.1%	4.0%
Bachelor's Degree or Higher	1,132	85.4%	0.7%	89.5%	2.3%

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 11. Labor Force Projections, 2020-2030

Faribault Co.	2020	2030	2020-2030 Change	
	Labor Force Projection	Labor Force Projection	Numeric	Percent
16 to 19 years	375	324	-51	-13.6%
20 to 24 years	843	809	-34	-4.0%
25 to 44 years	2,419	2,496	78	3.2%
45 to 54 years	1,225	1,212	-14	-1.1%
55 to 64 years	1,542	981	-561	-36.4%
65 to 74 years	620	651	31	5.1%
75 years & over	88	111	23	26.3%
Total Labor Force	7,111	6,583	-527	-7.4%

Source: calculated from Minnesota State Demographic Center population projections and 2012-2016 American Community Survey 5-Year Estimates.

Table 12. Total Available Labor Force Estimates

	Faribault Co.	Minnesota
2002 Annual Avg.	8,841	2,859,601
2003 Annual Avg.	8,572	2,874,663
2004 Annual Avg.	8,269	2,880,427
2005 Annual Avg.	8,048	2,879,759
2006 Annual Avg.	7,842	2,887,831
2007 Annual Avg.	7,777	2,906,389
2008 Annual Avg.	7,750	2,925,088
2009 Annual Avg.	7,712	2,941,976
20010 Annual Avg.	7,831	2,938,795
2011 Annual Avg.	7,794	2,946,278
2012 Annual Avg.	7,771	2,946,355
2013 Annual Avg.	7,486	2,958,595
2014 Annual Avg.	7,345	2,973,073
2015 Annual Avg.	7,446	2,998,352
2016 Annual Avg.	7,310	3,036,278
2017 Annual Avg.	7,195	3,063,604
2002-2017		
Numeric Change	-1,646	204,003
Percent Change	-18.6%	7.1%

Source: DEED LAUS program

Table 13. Annual Unemployment Rates

	Faribault Co.	Minnesota
2002 Annual Avg.	4.3	4.5
2003 Annual Avg.	5.2	4.9
2004 Annual Avg.	5.7	4.7
2005 Annual Avg.	4.8	4.1
2006 Annual Avg.	4.5	4.0
2007 Annual Avg.	5.2	4.6
2008 Annual Avg.	6.2	5.4
2009 Annual Avg.	9.2	7.8
2010 Annual Avg.	8.0	7.4
2011 Annual Avg.	7.1	6.5
2012 Annual Avg.	5.8	5.6
2013 Annual Avg.	5.4	5.0
2014 Annual Avg.	5.2	4.2
2015 Annual Avg.	4.4	3.7
2016 Annual Avg.	4.4	3.8
2017 Annual Avg.	4.4	3.6

Source: DEED LAUS program

Table 14. Jobseekers Per Vacancy

	Q2 2018
Region 9 Unemployed	3,986
Region 9 Vacancies	8,069
Jobseekers per Vacancy	0.5

Source: DEED Job Vacancy Survey, LAUS

Figure 6. Annual Labor Force Estimates

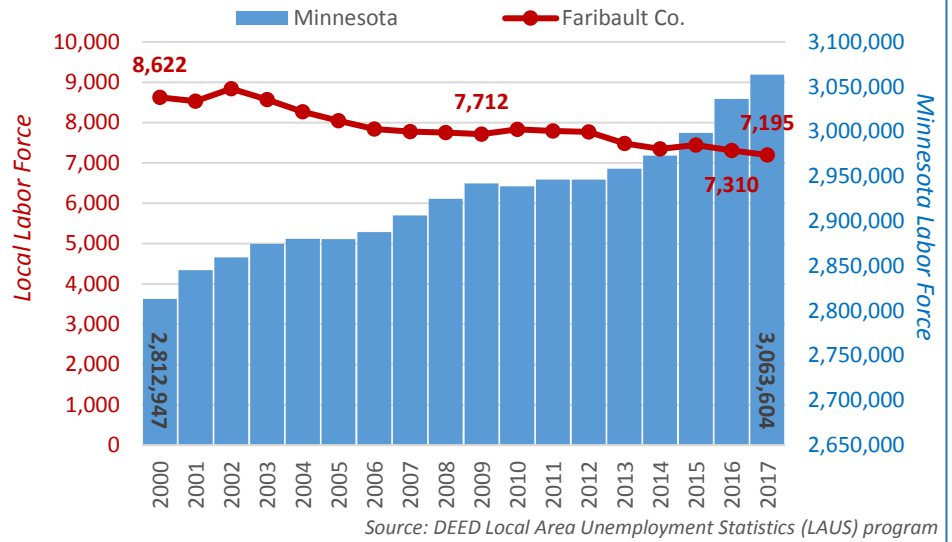


Figure 7. Unemployment Rates, 2000-2017

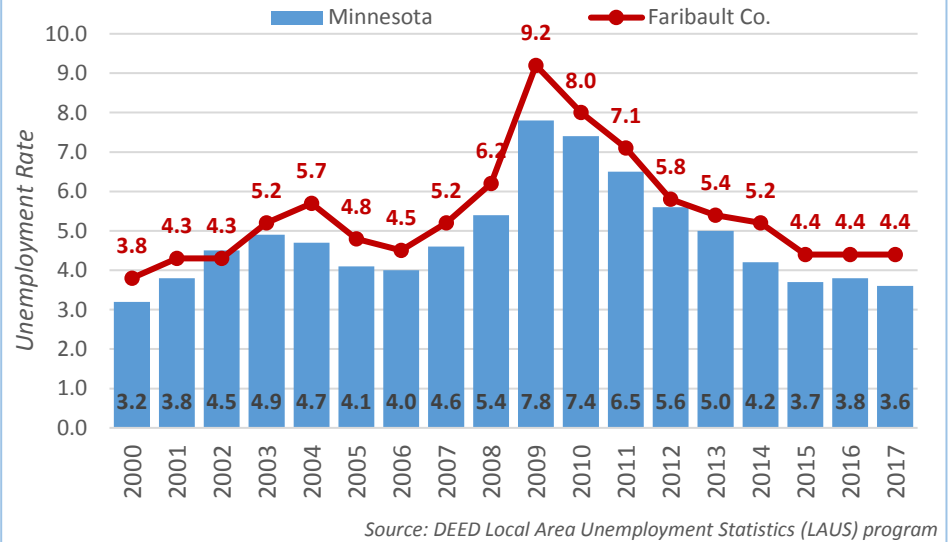


Figure 8. Jobseekers Per Vacancy, 2008-2018

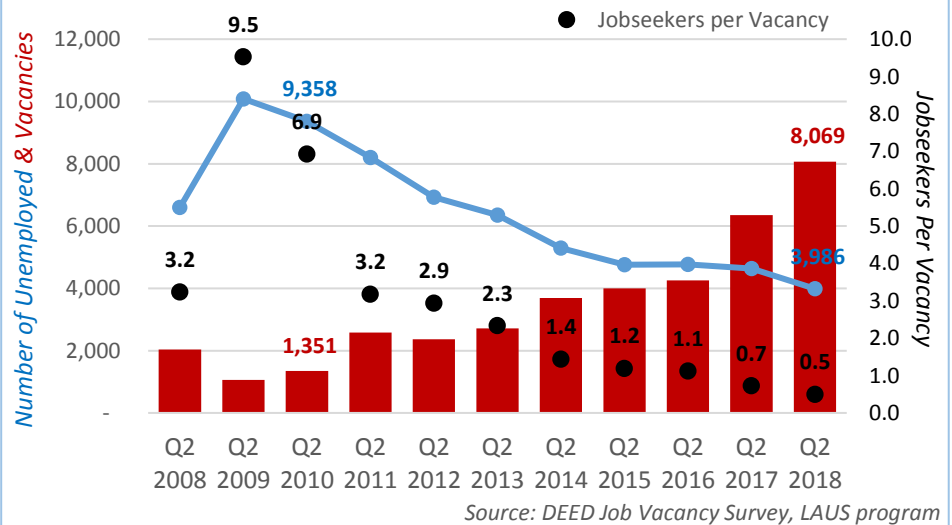


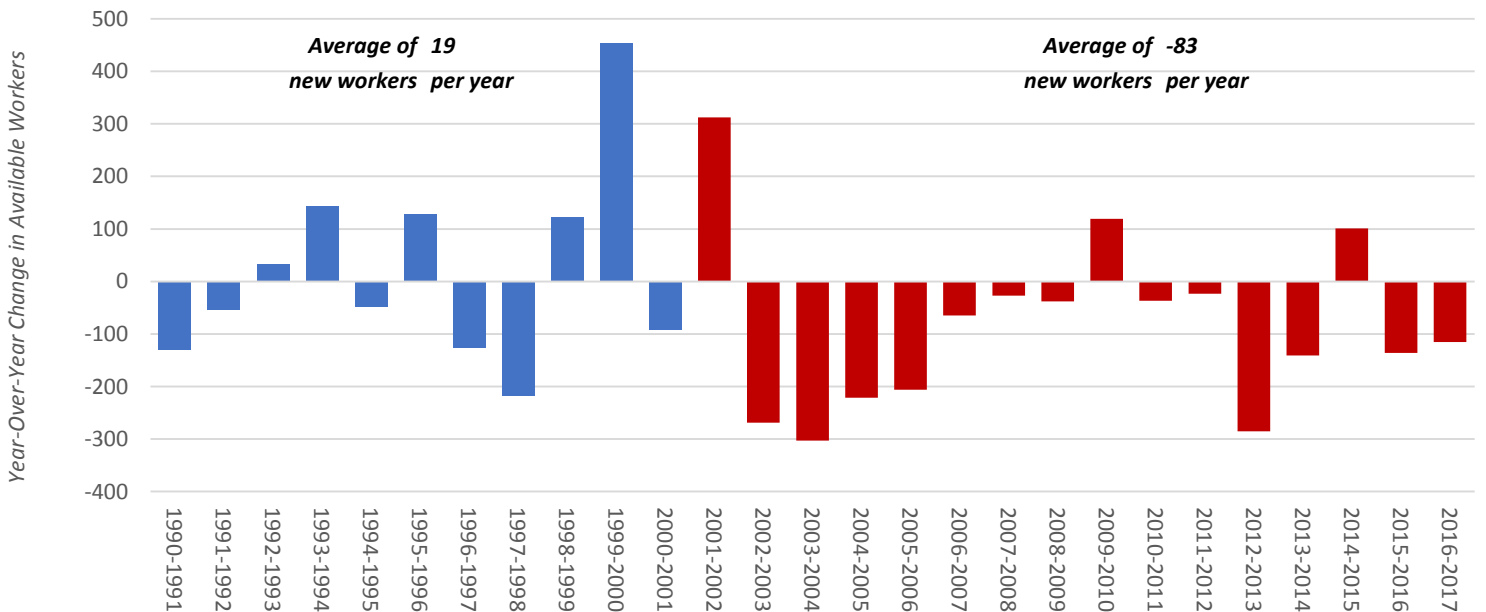
Table 15. Annual Change in Labor Force, Faribault Co., 1990-2017

	Numeric Change	Percent Change
1990-1991	-130	-1.6%
1991-1992	-54	-0.7%
1992-1993	34	0.4%
1993-1994	144	1.8%
1994-1995	-48	-0.6%
1995-1996	128	1.5%
1996-1997	-127	-1.5%
1997-1998	-218	-2.6%
1998-1999	122	1.5%
1999-2000	453	5.5%
2000-2001	-93	-1.1%
2001-2002	312	3.7%
2002-2003	-269	-3.0%
2003-2004	-303	-3.5%
2004-2005	-221	-2.7%
2005-2006	-206	-2.6%
2006-2007	-65	-0.8%
2007-2008	-27	-0.3%
2008-2009	-38	-0.5%
2009-2010	119	1.5%
2010-2011	-37	-0.5%
2011-2012	-23	-0.3%
2012-2013	-285	-3.7%
2013-2014	-141	-1.9%
2014-2015	101	1.4%
2015-2016	-136	-1.8%
2016-2017	-115	-1.6%
1990-2001 Average	19	0.3%
2001-2017 Average	-83	-1.0%

Table 15a. Overall Change in Labor Force, 1990-2017

Faribault Co.	Labor Force	
1990 Labor Force	8,318	
2001 Labor Force	8,529	<i>Rate of Change</i>
2017 Labor Force	7,195	
1990-2017 Change	-1,123	-13.5%
<i>1990-2001 Change</i>	<i>211</i>	<i>2.5%</i>
<i>2001-2017 Change</i>	<i>-1,334</i>	<i>-15.6%</i>

Figure 9. Annual Change in Labor Force, 1990-2017 , Faribault Co.



Source: DEED Local Area Unemployment Statistics (LAUS)

Table 16. Educational Attainment for the Population Aged 18 years & Over	Faribault Co.		Minnesota
	Number	Percent	Percent
Total, 18 years & over	11,060	100.0%	100.0%
Less than high school	1,141	10.3%	8.0%
High school graduate (incl. equiv.)	4,456	40.3%	25.8%
Some college, no degree	2,400	21.7%	24.2%
Associate's degree	1,262	11.4%	10.4%
Bachelor's degree	1,370	12.4%	21.5%
Advanced degree	431	3.9%	10.1%

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 17. Educational Attainment for the Population Aged 25 years & Over	Faribault Co.		Minnesota	Table 17a. Foreign-Born Population	Foreign-Born	
	Number	Percent	Percent		Number	Percent
Total, 25 years & over	10,153	100.0%	100.0%	Total, 25 years & over	296	100.0%
Less than high school	997	9.8%	7.4%	Less than high school	191	64.5%
High school graduate (incl. equiv.)	4,112	40.5%	25.7%	High school graduate	78	26.4%
Some college, no degree	2,132	21.0%	21.7%	Some college, no deg. & Associate's degree	22	7.4%
Associate's degree	1,191	11.7%	11.0%	Bachelor's degree	4	1.4%
Bachelor's degree	1,292	12.7%	22.8%	Advanced degree	1	0.3%
Advanced degree	429	4.2%	11.5%			

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 18. Educational Attainment by Age Group, 2016	Faribault Co.		Minnesota
	Number	Percent	Percent
18 to 24 years	907	8.2%	12.2%
Less than high school	144	15.9%	12.4%
High school graduate (incl. equiv.)	344	37.9%	26.6%
Some college, no degree	268	29.5%	41.9%
Associate's degree	71	7.8%	6.6%
Bachelor's degree	78	8.6%	12.0%
Advanced degree	2	0.2%	0.5%
25 to 44 years	2,818	25.5%	34.0%
Less than high school	231	8.2%	6.7%
High school graduate (incl. equiv.)	806	28.6%	18.9%
Some college, no degree	616	21.9%	21.3%
Associate's degree	515	18.3%	13.3%
Bachelor's degree	494	17.5%	27.8%
Advanced degree	156	5.5%	12.0%
45 to 64 years	4,152	37.5%	35.2%
Less than high school	294	7.1%	5.7%
High school graduate (incl. equiv.)	1,686	40.6%	26.3%
Some college, no degree	924	22.3%	23.1%
Associate's degree	573	13.8%	11.6%
Bachelor's degree	470	11.3%	21.8%
Advanced degree	205	4.9%	11.5%
65 years & over	3,183	28.8%	18.7%
Less than high school	472	14.8%	11.8%
High school graduate (incl. equiv.)	1,620	50.9%	36.8%
Some college, no degree	592	18.6%	20.0%
Associate's degree	103	3.2%	5.5%
Bachelor's degree	328	10.3%	15.7%
Advanced degree	68	2.1%	10.3%

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 19. Nativity by Language Spoken at Home by Ability to Speak English for the Foreign Born Population 5 Years and Over, 2016		
	Number	Percent
Foreign Born, Total	316	100.0%
Foreign born, Speak Only English	26	8.2%
Foreign born, Other Language	290	91.8%
Speak English Very Well or Well	247	85.2%
Speak English Not Well or Not At All	43	14.8%
Foreign born, Speak Spanish:	252	79.7%
English Very Well or Well	217	86.1%
English Not Well or Not At All	35	13.9%
Foreign born, Speak Indo-European	11	3.5%
English Very Well or Well	11	100.0%
English Not Well or Not At All	0	0.0%
Foreign born, Speak Asian language	23	7.3%
English Very Well or Well	15	65.2%
English Not Well or Not At All	8	34.8%
Foreign born, Speak other language	4	1.3%
English Very Well or Well	4	100.0%
English Not Well or Not At All	0	0.0%

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 20. Educational Attainment for the population aged 25 years and over by Race or Origin, 2016	Total Population, 25 years & over	Less than high school diploma	High school graduate (inc. equiv.)	Some college or associate's degree	Bachelor's degree or higher
White Alone	9,943	989	4,046	3,255	1,653
Black or African American Alone	15	0	0	15	0
American Indian Alone	11	0	5	6	0
Asian Alone	35	8	2	21	4
Some Other Race Alone	47	0	35	12	0
Two or More Races	102	0	24	14	64
Hispanic or Latino	451	234	131	55	31
Total Population	10,153	997	4,112	3,323	1,721

Source: 2012-2016 American Community Survey, 5-Year Estimates

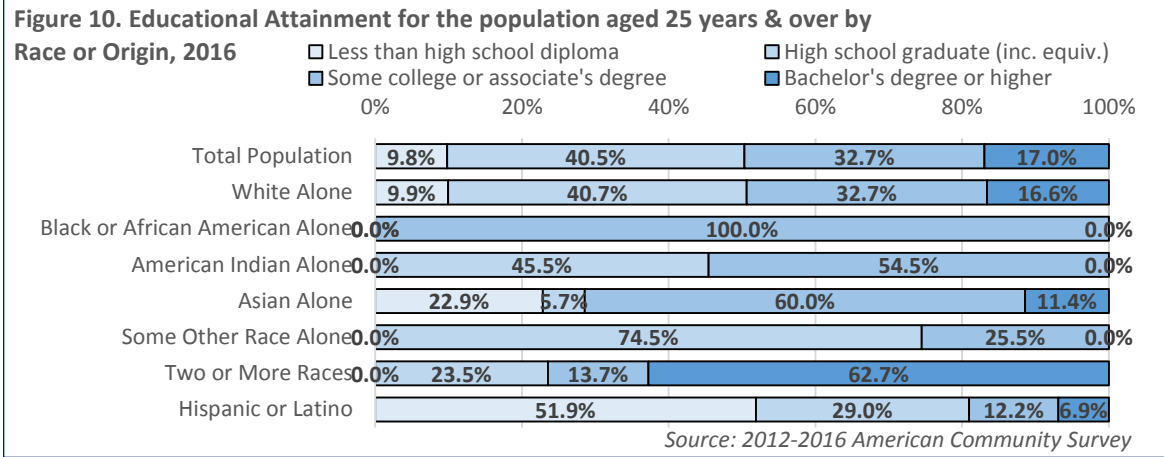
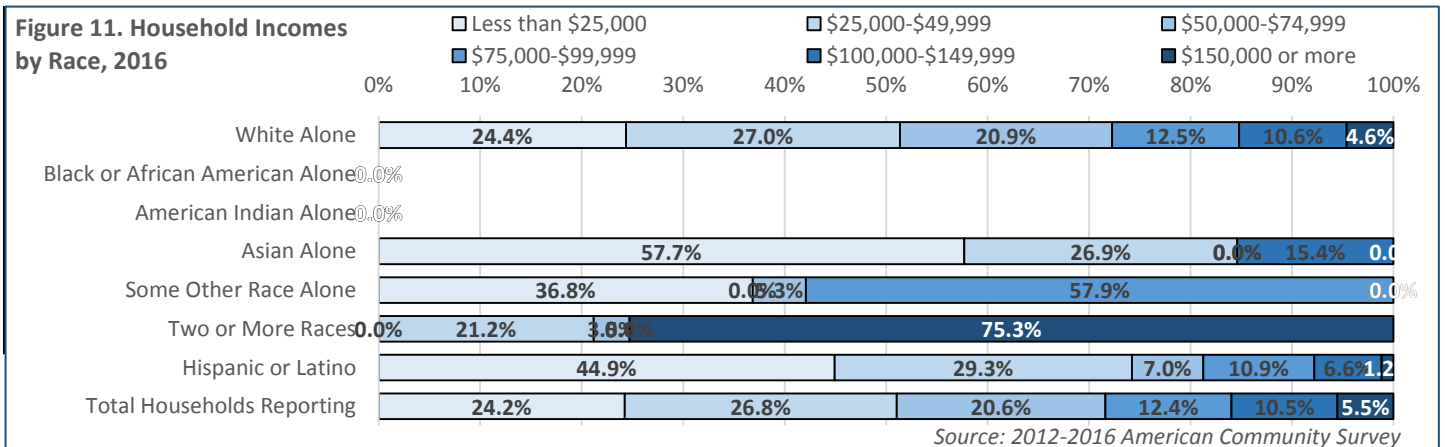


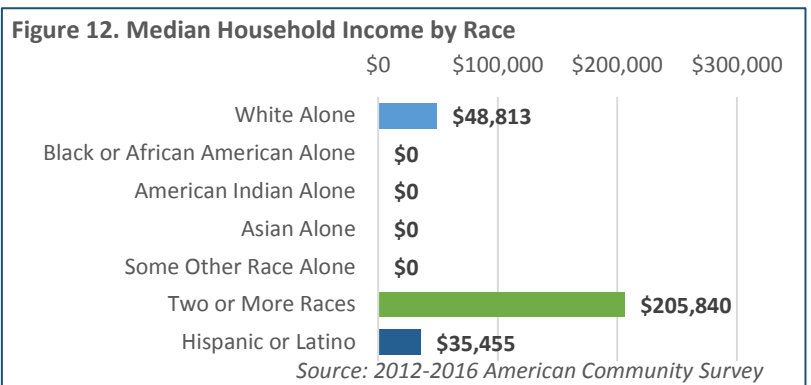
Table 21. Household Income in the past 12 months by Race or Origin, 2016	TOTAL Households Reporting	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
White Alone	6,217	1,516	1,677	1,301	777	660	286
Black or African American Alone	0	0	0	0	0	0	0
American Indian Alone	0	0	0	0	0	0	0
Asian Alone	26	15	7	0	0	4	0
Some Other Race Alone	19	7	0	1	11	0	0
Two or More Races	85	0	18	3	0	0	64
Hispanic or Latino	256	115	75	18	28	17	3
Total Households Reporting	6,347	1,538	1,702	1,305	788	664	350

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Median Household Income	Households Reporting
White Alone	\$48,813	6,217
Black or African American Alone	\$0	0
American Indian Alone	\$0	0
Asian Alone	\$0	0
Some Other Race Alone	\$0	0
Two or More Races	\$205,840	85
Hispanic or Latino	\$35,455	256

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Median Household Income	Average Household Income	Median Family Income	Average Family Income
Faribault Co.	\$49,101	\$62,676	\$60,029	\$72,368
Minnesota	\$63,217	\$83,100	\$79,595	\$99,626

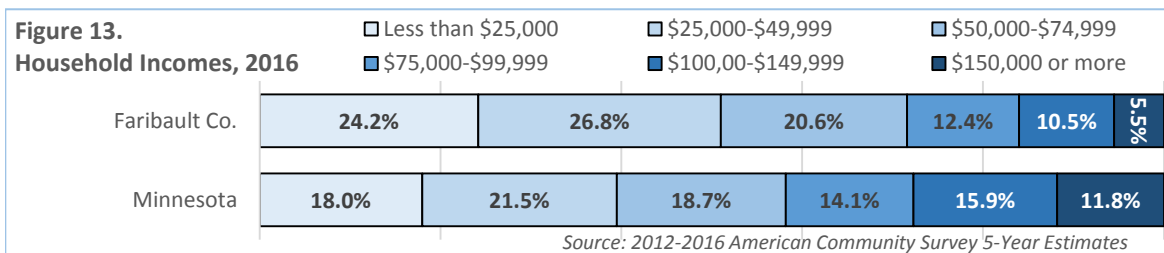
Source: 2012-2016 American Community Survey, 5-Year Estimates

	Faribault Co.	Minnesota	Percent of State
Per capita income in the past 12 months	\$28,168	\$33,225	84.8%

Source: 2012-2016 American Community Survey

	Less than \$25,000	\$25,000-\$49,999	\$50,000-\$74,999	\$75,000-\$99,999	\$100,000-\$149,999	\$150,000 or more
Faribault Co.	24.2%	26.8%	20.6%	12.4%	10.5%	5.5%
Minnesota	18.0%	21.5%	18.7%	14.1%	15.9%	11.8%

Source: 2012-2016 American Community Survey, 5-Year Estimates



	Total Population	Income below the poverty level	Poverty Rate (% below pov. level)	Income at or above the poverty level	Minnesota Poverty Rate
White Alone	13,397	1,667	12.4%	11,730	8.2%
Black or African American Alone	3	0	0.0%	3	34.0%
American Indian Alone	0	0	#DIV/0!	0	31.4%
Asian Alone	47	23	48.9%	24	16.1%
Some Other Race Alone	78	18	23.1%	60	23.7%
Two or More Races	193	20	10.4%	173	19.4%
Hispanic or Latino	852	321	37.7%	531	22.2%
Total Population	13,718	1,728	12.6%	11,990	10.8%

Source: 2012-2016 American Community Survey, 5-Year Estimates

	Family Yearly Cost of Living	Hourly Wage Required	Monthly Costs						
			Child Care	Food	Health Care	Housing	Transportation	Other	Taxes
Faribault Co.	\$45,400	\$14.55	\$203	\$784	\$417	\$698	\$803	\$433	\$445
Minnesota	\$57,624	\$18.47	\$504	\$763	\$459	\$980	\$869	\$510	\$717

Source: DEED Cost of Living tool

WAGES AND OCCUPATIONS

	Median Hourly Wage	Estimated Regional Employment
EDR 1 - Northwest	\$18.39	36,250
Region 2 - Headwaters	\$17.06	30,460
Region 3 - Arrowhead	\$17.72	143,490
Region 4 - West Central	\$17.46	86,020
Region 5 - North Central	\$16.75	59,210
Region 6E - Southwest Central	\$17.56	50,120
Region 6W - Upper MN Valley	\$16.86	16,640
Region 7E - East Central	\$18.47	51,730
Region 7W - Central	\$17.91	184,060
Region 8 - Southwest	\$16.53	55,150
Region 9 - South Central	\$17.56	107,700
Region 10 - Southeast	\$18.91	238,090
Region 11 - 7-County Twin Cities	\$21.92	1,769,290
State of Minnesota	\$20.07	2,838,270

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

	Median Hourly Wage	Estimated Regional Employment
Central Minnesota	\$17.93	285,900
Northeast Minnesota	\$17.72	143,490
Northwest Minnesota	\$17.38	211,950
Southeast Minnesota	\$18.91	238,090
Southwest Minnesota	\$17.14	179,500
Twin Cities Metro Area	\$21.92	1,769,290
State of Minnesota	\$20.07	2,838,270

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

Occupational Group	Region 9				State of Minnesota		
	Median Hourly Wage	Estimated Regional Employment	Share of Total Employment	Location Quotient	Median Hourly Wage	Estimated Statewide Employment	Share of Total Employment
Total, All Occupations	\$17.56	107,700	100.0%	1.0	\$20.07	2,838,270	100.0%
Office & Administrative Support	\$16.69	15,720	14.6%	1.0	\$18.45	409,820	14.4%
Production	\$17.67	9,360	8.7%	1.1	\$17.89	217,610	7.7%
Healthcare Practitioners & Technical	\$29.71	5,910	5.5%	0.9	\$34.44	182,500	6.4%
Sales & Related	\$12.07	10,360	9.6%	1.0	\$14.10	277,720	9.8%
Transportation & Material Moving	\$17.41	7,720	7.2%	1.1	\$17.59	178,720	6.3%
Education, Training & Library	\$21.65	8,140	7.6%	1.3	\$23.65	163,850	5.8%
Food Preparation & Serving Related	\$10.44	10,320	9.6%	1.1	\$11.12	239,950	8.5%
Healthcare Support	\$14.05	3,580	3.3%	1.1	\$15.81	85,940	3.0%
Management	\$39.32	4,960	4.6%	0.8	\$49.99	168,930	6.0%
Personal Care & Service	\$12.56	6,230	5.8%	1.2	\$12.12	139,210	4.9%
Business & Financial Operations	\$28.24	3,300	3.1%	0.5	\$31.97	161,080	5.7%
Installation, Maintenance & Repair	\$22.02	3,930	3.6%	1.1	\$23.22	95,660	3.4%
Computer & Mathematical	\$27.46	1,500	1.4%	0.4	\$40.00	94,290	3.3%
Building, Grounds Cleaning & Maint.	\$12.72	3,600	3.3%	1.1	\$14.07	84,300	3.0%
Construction & Extraction	\$24.37	4,930	4.6%	1.3	\$27.10	99,900	3.5%
Community & Social Service	\$22.88	2,410	2.2%	1.1	\$21.88	55,430	2.0%
Protective Service	\$20.71	1,600	1.5%	1.0	\$20.27	43,150	1.5%
Architecture & Engineering	\$31.72	1,510	1.4%	0.7	\$36.61	53,780	1.9%
Arts, Design, Entertainment & Media	\$17.40	1,030	1.0%	0.7	\$23.44	36,910	1.3%
Life, Physical & Social Science	\$25.09	780	0.7%	0.8	\$31.27	26,220	0.9%
Legal	\$35.00	570	0.5%	0.8	\$37.34	19,750	0.7%
Farming, Fishing & Forestry	\$14.94	260	0.2%	1.9	\$15.45	3,540	0.1%

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

Table 30. Job Vacancy Survey Results, Qtr. 2 2018

Region 9	Number of Total Vacancies	Percent Part-time	Percent Temporary or Seasonal	Requiring Post-Secondary Education	Requiring 1 or More Years of Work Exp.	Requiring Certificate or License	Median Hourly Wage Offer	Job Vacancy Rate
Total, All Occupations	8,069	27%	35%	17%	60%	26%	\$12.08	7.6
Management	112	2%	0%	77%	95%	44%	\$33.89	2.3
Business & Financial Operations	182	5%	0%	51%	93%	46%	\$21.01	5.5
Computer & Mathematical	54	0%	0%	89%	99%	3%	\$24.59	3.6
Architecture & Engineering	154	0%	6%	53%	37%	8%	\$18.41	10.2
Life, Physical & Social Sciences	86	0%	0%	25%	24%	20%	\$14.65	11.0
Community & Social Service	54	21%	0%	82%	71%	76%	\$20.32	2.2
Legal	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Education, Training & Library	217	47%	29%	93%	84%	87%	\$23.33	2.7
Arts, Design, Entertainment & Media	42	62%	8%	45%	34%	21%	\$10.07	4.1
Healthcare Practitioners & Technical	250	35%	0%	96%	48%	96%	\$22.04	4.2
Healthcare Support	172	56%	3%	36%	13%	75%	\$13.08	4.8
Protective Service	79	79%	48%	32%	4%	80%	\$12.36	4.9
Food Preparation & Serving Related	703	70%	12%	5%	28%	1%	\$10.40	6.8
Building, Grounds Cleaning & Maint.	310	16%	80%	1%	5%	22%	\$11.49	8.6
Personal Care & Service	607	78%	4%	12%	14%	57%	\$11.73	9.7
Sales & Related	954	33%	4%	1%	67%	1%	\$12.65	9.2
Office & Administrative Support	459	26%	57%	19%	23%	56%	\$16.50	2.9
Construction & Extraction	432	33%	9%	9%	89%	10%	\$16.23	8.8
Installation, Maintenance & Repair	505	2%	0%	30%	74%	64%	\$14.91	12.8
Production	321	0%	2%	18%	52%	2%	\$16.53	3.4
Transportation & Material Moving	252	68%	15%	0%	8%	81%	\$15.75	3.3
Internships	8	0%	0%	0%	0%	0%	\$11.21	0.0

Source: DEED Job Vacancy Survey, Qtr. 2 2018

Figure 14. Job Vacancies by Industry, Qtr. 2 2018

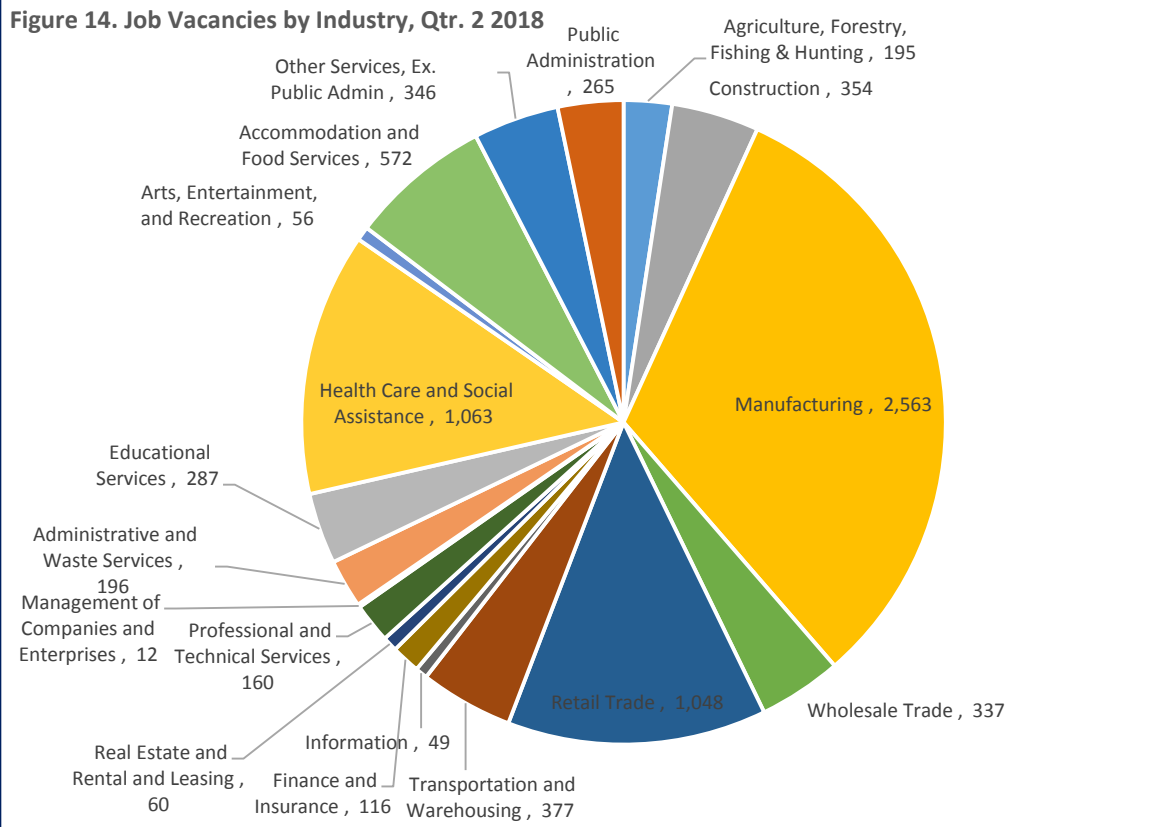
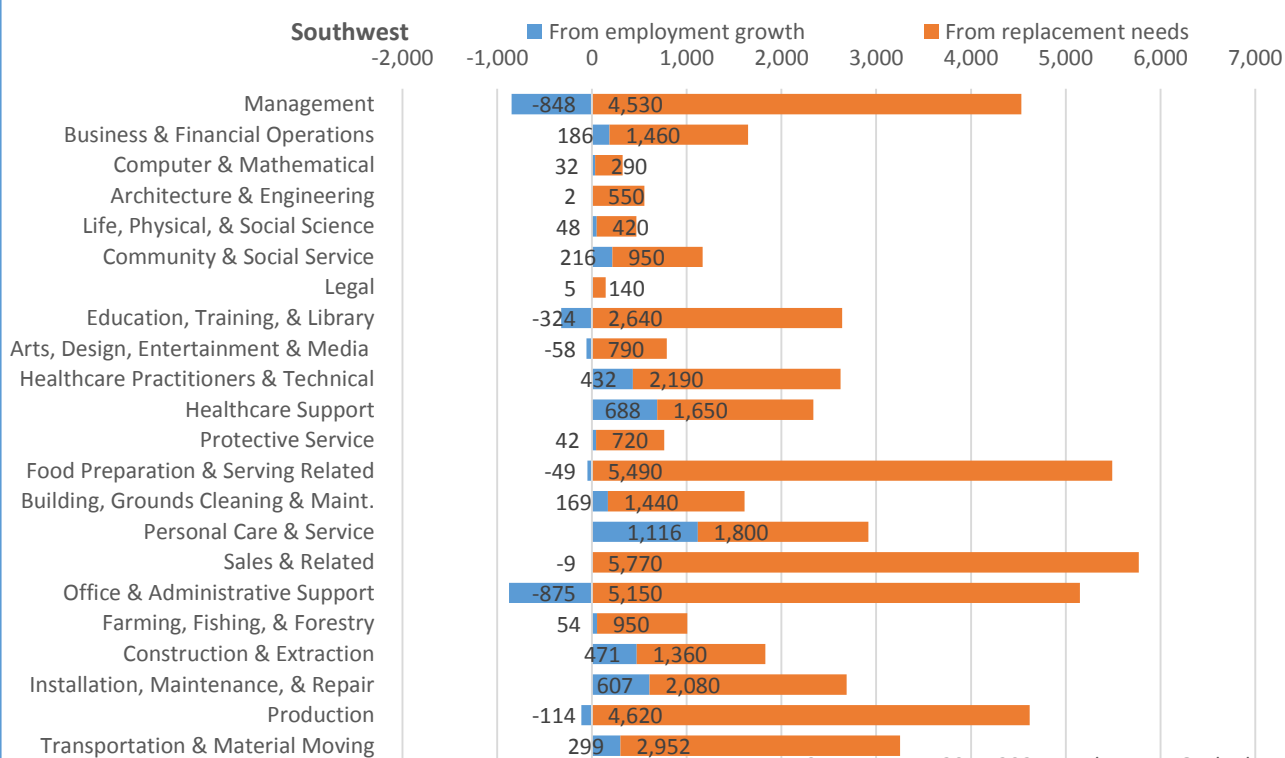


Table 31. Regional Employment Projections, 2014-2024

Occupational Group	Southwest Planning Region					
	2014 Estimate	2024 Projection	2014-2024 Percent Change	2014-2024 New Jobs	Replacement Openings	2014-2024 Total Openings
Total, All Occupations	208,555	210,669	1.0%	2,114	48,070	55,090
Management	23,411	22,563	-3.6%	-848	4,530	4,740
Business & Financial Operations	7,075	7,261	2.6%	186	1,460	1,720
Computer & Mathematical	1,974	2,006	1.6%	32	290	350
Architecture & Engineering	2,283	2,285	0.1%	2	550	610
Life, Physical, & Social Science	1,393	1,441	3.4%	48	420	490
Community & Social Service	4,513	4,729	4.8%	216	950	1,180
Legal	811	816	0.6%	5	140	150
Education, Training, & Library	11,965	11,641	-2.7%	-324	2,640	2,710
Arts, Design, Entertainment, & Media	3,092	3,034	-1.9%	-58	790	870
Healthcare Practitioners & Technical	9,964	10,396	4.3%	432	2,190	2,670
Healthcare Support	7,393	8,081	9.3%	688	1,650	2,370
Protective Service	2,661	2,703	1.6%	42	720	790
Food Preparation & Serving Related	15,322	15,273	-0.3%	-49	5,490	5,730
Building, Grounds Cleaning & Maint.	7,157	7,326	2.4%	169	1,440	1,610
Personal Care & Service	9,726	10,842	11.5%	1,116	1,800	2,950
Sales & Related	18,526	18,517	0.0%	-9	5,770	6,060
Office & Administrative Support	25,342	24,467	-3.5%	-875	5,150	5,410
Farming, Fishing, & Forestry	3,658	3,712	1.5%	54	950	1,070
Construction & Extraction	8,751	9,222	5.4%	471	1,360	1,850
Installation, Maintenance, & Repair	8,833	9,440	6.9%	607	2,080	2,740
Production	21,004	20,890	-0.5%	-114	4,620	5,470
Transportation & Material Moving	12,990	13,289	2.3%	299	2,952	3,250

Source: DEED 2014-2024 Employment Outlook

Figure 15. Regional Employment Projections, 2014-2024



Source: DEED 2014-2024 Employment Outlook

Table 32. Regional Occupations in Demand, 2017

Region 9			
Less than High School	High School or Equivalent	Some College or Assoc. Degree	Bachelor's Degree or Higher
Personal Care Aides \$26,458	First-Line Supervisors of Retail Sales Workers \$35,603	Registered Nurses \$56,815	Accountants & Auditors \$62,792
Cashiers \$20,467	Heavy & Tractor-Trailer Truck Drivers \$40,584	Nursing Assistants \$27,125	Elementary School Teachers \$51,454
Combined Food Prep & Serving Workers \$20,776	First-Line Supervisors of Food Prep & Serving Workers \$34,717	Licensed Practical & Licensed Vocational Nurses \$42,936	Secondary School Teachers \$57,719
Retail Salespersons \$21,092	Farmers, Ranchers, & Other Agricultural Managers \$79,870	Heating, Air Conditioning, & Refrigeration Mechanics \$47,753	Child, Family, & School Social Workers \$52,133
Laborers & Freight, Stock, & Material \$31,014	Sales Representatives, Wholesale & Manufacturing \$54,482	Automotive Service Technicians & Mechanics \$37,089	Civil Engineers \$77,894
Stock Clerks & Order Fillers \$23,555	Teacher Assistants \$27,881	Machinists \$37,305	Physician Assistants \$107,805
Janitors & Cleaners \$25,913	Light Truck or Delivery Services Drivers \$30,064	Industrial Machinery Mechanics \$46,637	Training & Development Specialists \$53,903
Slaughterers & Meat Packers \$30,742	Social & Human Service Assistants \$41,846	Police & Sheriff's Patrol Officers \$54,424	Industrial Engineers \$75,822
Farmworkers, Farm, Ranch, & Aquacultural \$20,314	Office Clerks, General \$31,557	Computer User Support Specialists \$43,013	Electrical Engineers \$78,367
Construction Laborers \$41,596	Secretaries & Administrative Assistants \$37,489	Radiologic Technologists \$60,114	Computer Systems Analysts \$77,286

Source: DEED Occupations in Demand

Table 33. Share of Jobs by Educational Requirements, 2018

Region 9		
Typical Education Required for Entry:	Count of Jobs Requiring:	Percent of Jobs Requiring:
High School Diploma or Less	69,760	71.2%
Vocational Award	6,140	6.3%
Associate Degree	4,070	4.2%
Bachelor's Degree	13,170	13.4%
Graduate Degree	2,850	2.9%
No Clear Educational Assignment	2,040	2.1%
Total, All Occupations	98,030	100.0%
<i>Number Unclassified</i>	<i>9,670</i>	<i>9.0%</i>
State of Minnesota		
High School Diploma or Less	1,754,540	64.3%
Vocational Award	135,570	5.0%
Associate Degree	131,560	4.8%
Bachelor's Degree	506,210	18.6%
Graduate Degree	98,820	3.6%
No Clear Educational Assignment	101,600	3.7%
Total, All Occupations	2,728,300	100.0%
<i>Number Unclassified</i>	<i>109,970</i>	<i>3.9%</i>

Source: DEED Occupational Employment Statistics, Qtr. 1 2018

Figure 16. Share of Jobs by Educational Requirements, 2018

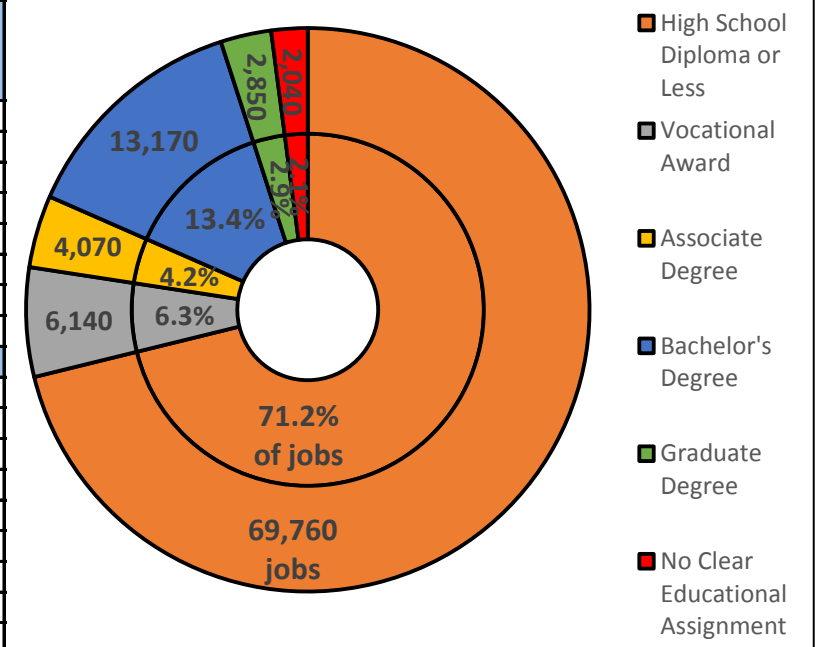


Table 34. Occupational Groups by Gender, 2016	Male		Female		Total
	Number	Percent	Number	Percent	Number
Management, business, science, & arts occupations	1,072	47.2%	1,197	52.8%	2,269
Service occupations	384	32.6%	795	67.4%	1,179
Sales & office occupations	392	29.3%	946	70.7%	1,338
Natural resources, construction, & maintenance occupations	939	92.7%	74	7.3%	1,013
Production, transportation, & material moving occupations	1,045	82.9%	216	17.1%	1,261
Total	3,832	54.3%	3,228	45.7%	7,060

Source: 2012-2016 American Community Survey, 5-Year Estimates

Table 35. Occupational Groups by Race Group, 2016	White Alone	Black or African American	American Indian Alone	Asian Alone	Some Other Race Alone	Two or More Races	Total	Hispanic or Latino
Management, business, science, & arts	2,193	0	0	0	12	64	2,269	65
Service occupations	1,150	0	0	4	0	25	1,179	56
Sales & office occupations	1,328	3	0	3	1	3	1,338	38
Nat'l resources, construction & maint.	1,008	0	0	0	5	0	1,013	55
Production, transportation & mat'l mov	1,234	0	0	10	12	5	1,261	122
Total	6,913	3	0	17	30	97	7,060	336

Percent of Occupational Groups by Race Group and Origin, 2016	White Alone	Black or African American	American Indian	Asian	Some Other Race	Two or More Races	Hispanic or Latino
Management, business, science, & arts	96.7%	0.0%	0.0%	0.0%	0.5%	2.8%	2.9%
Service occupations	97.5%	0.0%	0.0%	0.3%	0.0%	2.1%	4.7%
Sales & office occupations	99.3%	0.2%	0.0%	0.2%	0.1%	0.2%	2.8%
Nat'l resources, construction & maint. o	99.5%	0.0%	0.0%	0.0%	0.5%	0.0%	5.4%
Production, transp. & mat'l moving occ	97.9%	0.0%	0.0%	0.8%	1.0%	0.4%	9.7%
Total, All Occupations	97.9%	0.0%	0.0%	0.2%	0.4%	1.4%	4.8%

Source: 2012-2016 American Community Survey, 5-Year Estimates

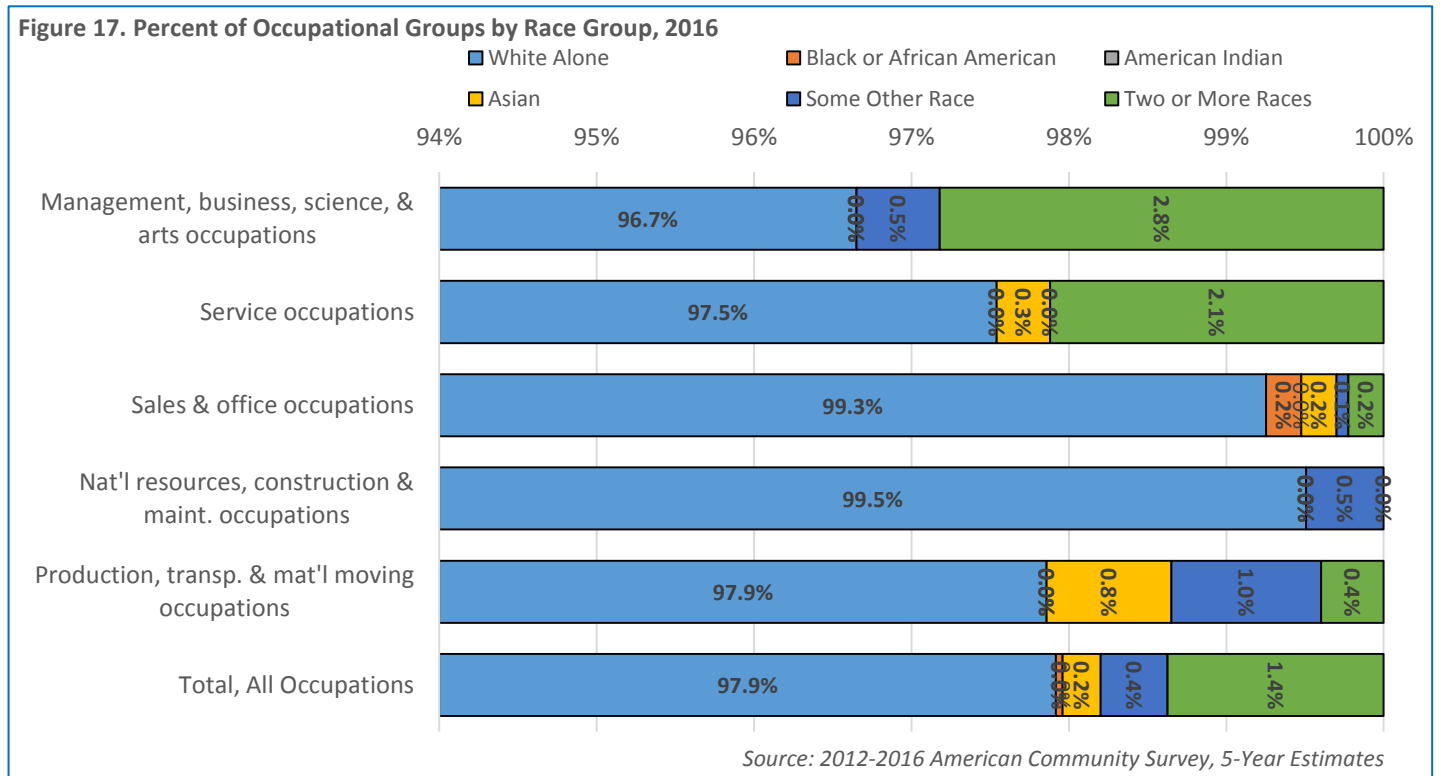


Table 36. Industry Employment Statistics, 2017

	2017 Annual Data				2012-2017		2016-2017	
	Number of Firms	Number of Jobs	Total Payroll	Avg. Annual Wages	Change in Jobs	Percent Change	Change in Jobs	Percent Change
Faribault Co.	445	4,596	\$170,802,643	\$37,163	-524	-10.2%	-94	-2.0%
State of Minnesota	167,485	2,853,730	\$160,254,656,806	\$56,156	208,795	7.9%	39,728	1.4%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program

Figure 18. Industry Employment Statistics, 2007-2017

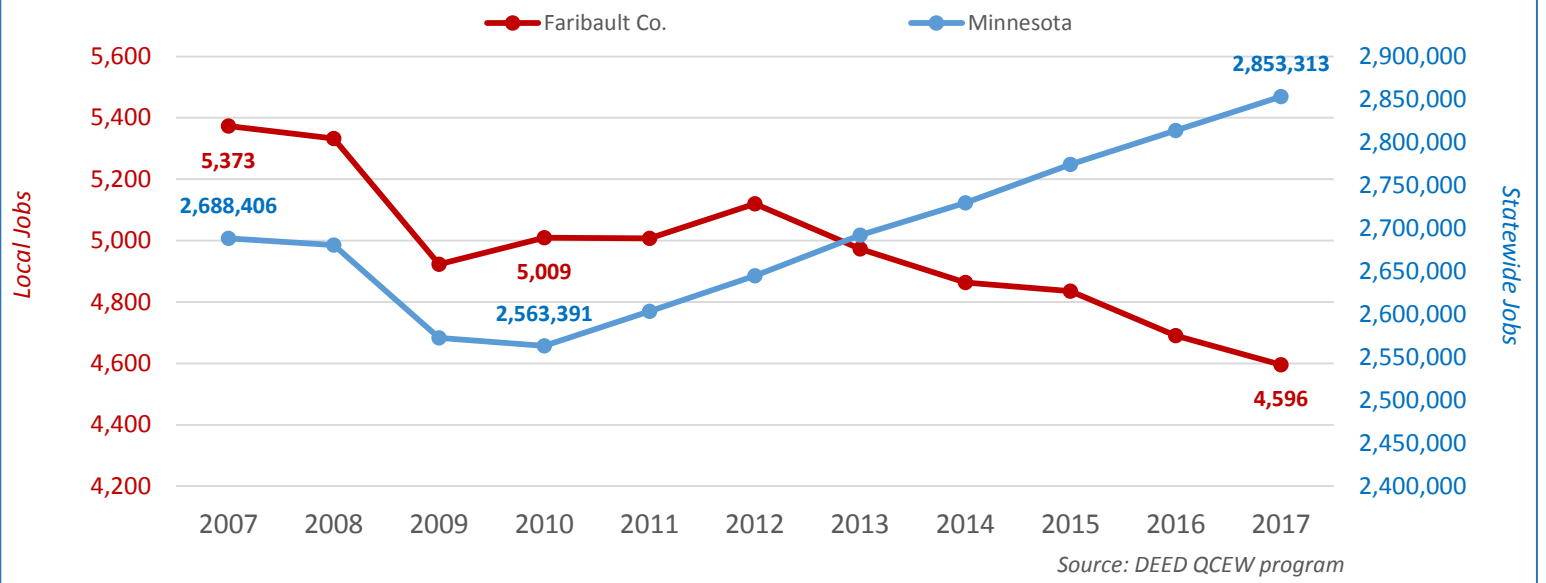


Table 37. Industry Employment Statistics, 2017

Faribault Co.	2017 Annual Data				2012-2017		2016-2017	
	Number of Firms	Number of Jobs	Total Payroll (\$1,000s)	Avg. Annual Wage	Change in Jobs	Percent Change	Change in Jobs	Percent Change
NAICS Industry Title								
Total, All Industries	445	4,596	\$170,803	\$37,163	-524	-10.2%	-94	-2.0%
Agriculture, Forestry, Fish & Hunt	32	153	\$4,892	\$31,975	13	9.3%	9	6.3%
Mining	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Construction	54	196	\$6,969	\$35,555	-35	-15.2%	-28	-12.5%
Manufacturing	24	985	\$44,529	\$45,207	-318	-24.4%	-107	-9.8%
Utilities	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Wholesale Trade	25	156	\$6,329	\$40,570	13	9.1%	0	0.0%
Retail Trade	52	484	\$11,313	\$23,373	16	3.4%	-10	-2.0%
Transportation & Warehousing	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Information	13	120	\$5,706	\$47,553	2	1.7%	2	1.7%
Finance & Insurance	32	209	\$12,496	\$59,790	-31	-12.9%	-11	-5.0%
Real Estate & Rental & Leasing	5	9	\$139	\$15,403	-4	-30.8%	-4	-30.8%
Professional & Technical Services	13	50	\$1,490	\$29,996	-14	-22.4%	0	-0.7%
Management of Companies	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A
Admin. Support & Waste Mgmt. Svcs.	10	66	\$530	\$8,038	-7	-9.6%	13	24.5%
Educational Services	11	368	\$3,567	\$9,693	#N/A	#N/A	19	5.4%
Health Care & Social Assistance	43	681	\$5,862	\$8,607	#N/A	#N/A	46	7.2%
Arts, Entertainment, & Recreation	4	12	\$112	\$9,579	-14	-54.5%	-2	-16.7%
Accommodation & Food Services	29	277	\$2,433	\$8,774	-5	-1.7%	-9	-3.3%
Other Services	38	210	\$4,191	\$19,959	-1	-0.5%	28	15.4%
Public Administration	21	356	\$10,789	\$30,307	20	6.0%	-20	-5.3%

Source: DEED Quarterly Census of Employment & Wages (QCEW) program

Table 38. Regional Industry Employment Projections, 2014-2024

	Estimated Employment 2014	Projected Employment 2024	Percent Change 2014-2024	Numeric Change 2014-2024
Southwest Planning Region				
Total, All Industries	208,555	210,669	1.0%	2,114
Agriculture, Forestry, Fish & Hunt	5,335	5,360	0.4%	25
Mining	391	408	4.3%	17
Construction	7,613	8,164	7.2%	551
Manufacturing	31,340	30,844	-1.5%	-496
Utilities	813	760	-6.5%	-53
Wholesale Trade	8,104	8,457	4.3%	353
Retail Trade	20,285	19,570	-3.5%	-715
Transportation & Warehousing	5,377	5,583	3.8%	206
Information	2,839	2,673	-5.8%	-166
Finance & Insurance	6,131	6,399	4.3%	268
Real Estate & Rental & Leasing	1,225	1,376	12.3%	151
Professional & Technical Services	4,301	4,458	3.6%	157
Management of Companies	1,822	1,625	-10.8%	-197
Admin. Support & Waste Mgmt. Svcs.	4,200	4,566	8.7%	366
Educational Services	1,950	1,920	-1.5%	-30
Health Care & Social Assistance	25,914	29,025	12.0%	3,111
Arts, Entertainment, & Recreation	2,556	2,784	8.9%	228
Accommodation & Food Services	12,038	12,106	0.5%	68
Other Services	8,056	7,901	-1.9%	-155
Public Administration	31,816	30,682	-3.5%	-1,134

Source: DEED 2014-2024 Employment Outlook

Table 39. Employers by Size Class, 2016

Number of Employees	Faribault Co.		Minnesota	Faribault Co.	
	Number of Firms	Percent of Firms	Percent of Firms	Change in number of firms from 2008-2016	
1-4	245	59.0%	53.8%	-27	-9.9%
5-9	81	19.5%	17.6%	-24	-22.9%
10-19	49	11.8%	13.2%	0	0.0%
20-49	29	7.0%	9.3%	-1	-3.3%
50-99	7	1.7%	3.3%	-1	-12.5%
100-249	3	0.7%	1.9%	0	0.0%
250-499	1	0.2%	0.5%	-1	-50.0%
500 or more	0	0.0%	0.3%	0	#DIV/0!
Total Firms	415	100.0%	100.0%	-54	-11.5%

Source: U.S. Census, County Business Patterns

Table 40. Nonemployer Statistics, 2016

	2016		2006-2016	
	Number of Firms	Receipts (\$1,000s)	Change in Nonemps.	Percent Change
Faribault Co.	1,158	\$58,154	-105	-8.3%
State of Minnesota	403,926	\$18,727,372	27,062	7.2%

Source: U.S. Census, Nonemployer Statistics program

Table 41. Census of Agriculture, 2012

	Number of Farms	Market Value of Products Sold	State Rank (of 87)	Change in Mkt. Value, 2007-2012
Faribault Co.	824	\$414,201,000	15	42.8%
State of Minnesota	74,542	\$21,280,184,000		61.5%

Source: 2012 Census of Agriculture